Green River Aboriginal Corporation
Community Health and Wellbeing
Implementation Plan



#### 1. Preamble

Local Decision Making (LDM) is a key policy of the Northern Territory (NT) Government to drive change across the NT. LDM stands to benefit communities and Government by transforming the way services are delivered and having a positive impact on communities. The NT Government understands the need for genuine partnerships between our stakeholders and partners as well as within Government for LDM to be effective and to deliver the desired outcomes sought.

#### 2. Preliminaries and Context

This Implementation Plan is a Schedule to the Green River Aboriginal Corporation (GRAC) LDM Agreement (the Agreement).

The Parties will work together on the basis of LDM guiding principles which are:

- · Self-determination.
- · Flexible place-based approaches.
- · Co-design.
- · Community control.

The objectives of the Agreement include:

- Showing respect to the Nauiyu people's cultural, spiritual, social and economic connection to the community.
- Recognising the Nauiyu community as being well-placed to understand the local con-text which is required to effectively address key issues and advance priorities.
- Ensuring that GRAC continue to have a strong role in decision making on key local is-sues.
- Documenting the commitment by the Parties to work together to implement LDM in Nauiyu as driven by the community's aspirations and priorities.

# 3. Background to Community Health and Wellbeing Initiatives

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Nauiyu community members expressed desire throughout the LDM process to have greater input in and control over the delivery of health and wellbeing services in the community. This is to ensure that the delivery of services are in line with community aspirations and meet the needs of the community. This approach will ensure that Nauiyu's residents have strong health and wellbeing.

### 4. Purpose

The purpose of this Implementation Plan is to improve overall health and wellbeing in Nauiyu. This aims to facilitate greater local involvement in the delivery of health and wellbeing ser-vices and produce better short and long term outcomes for Nauiyu residents.

# 5. Parties to the Implementation Plan

The Parties to the Agreement are GRAC, Catholic Diocese of Darwin, National Indigenous Australians Agency and the NT Government.

This Implementation Plan details actions at Section 7.3. The partners assigned to the actions are the Parties to this Implementation Plan.

# 6. Terms of this Implementation Plan

This Implementation Plan has been approved by the Parties to it.

# 7. Community Health and Wellbeing Outcomes

#### 7.1 Priorities for Health and Wellbeing Outcomes

Short and long-term priorities identified in the Agreement are physical, mental, educational and environmental health, safety and wellbeing. Increased local job and training opportunities for delivery of health and wellbeing services are priorities for improving the economic and so-cial wellbeing of the broader Nauiyu community. The primary outcome of this Implementation Plan is for GRAC to have stronger capacity to enable health and wellbeing outcomes and for community members to have greater involvement in and influence over the delivery of these services.

#### 7.2 Desired Outcomes for Health and Wellbeing

The agreed outcome of this Implementation Plan is a strong partnership with the NT Government that will enable the aspirations of Nauiyu community members regarding culturally appropriate physical and mental health and wellbeing services. The Agreement requests action to support GRAC in focusing on service delivery that improves cultural connection to achieve positive health outcomes especially in the education, health and justice systems. This means:

- · Strong relationships between GRAC and the NT Government.
- · Improved health and wellbeing outcomes for residents in Nauiyu.
- High level of community influence in the effective management of health and wellbeing services, including jobs and training in Nauiyu.
- Local providers of health and wellbeing services based in Nauiyu.

Achieving improved health and wellbeing requires focusing on service delivery that improves cultural connection to achieve positive health outcomes especially in the education, health and justice systems. Desired outcomes stated in the Agreement include exploring options for:

- Improve connection with culture and on Country learning in school/education.
- Improve physical health, safety and wellbeing of the community.
- Improve environmental health service delivery including clean water and waste management services.
- · Improve aged care services in Nauiyu.
- Creation of a secondary school and an emergency centre/shelter.
- Increase school attendance.
- · Strong relationships between GRAC, the NT Government and other partners

## 7.3 Desired Outcomes, Key Actions and Measures of Success

Desired Outcomes	Key Actions	Responsibility	Timeframe	Measures of Success
Improve connection with culture and on country learning in school/education	Woolianna School (Woolianna) to explore options to develop a Learning on Country (LoC) program in the Dry Season and using Nauiyu Cultural Calendar	Woolianna, DoE	2024-25	Establish LoC programs
	GRAC, St Francis Xavier (SFX) and Woolianna to work together on connection with Elders as well as middle aged community members to support LoC	GRAC, SFX, Woolianna	2024-25	Engagement with Elders and Future Elders in the program
	GRAC, SFX and Woolianna to develop a School Cul-ture Program	GRAC, SFX, Woolianna	2024-25	Establish a School Culture Program
	Build capacity of the local school staff to run the School Culture Program and on Country edu-cation programs	SFX, Woolianna	Ongoing	Local school staff are able to run the School Culture Program and on Country education programs
Improve physical health, safety and wellbeing of the community	Coordination between the clinic and the schools around specialist visits	Clinic, SFX, Woolianna	2024-25	Children and Adults are getting their health check-ups and accessing spe- cialist services
	Communication with community regarding specialist services (posters and other media)	Clinic, SFX, Woolianna, DoH	2024-25	Community better informed about specialist services at the clinic
	Meetings between GRAC and Clinic to share infor-mation and discuss issues in the community (what are the health priorities for the community?)	Community	Establish 2024- 25, ongoing	Establish regular meetings
Improve environmental health service delivery - Clean Water	Residents to flush water to decrease risk of high manganese levels	DoH, GRAC, Clinic, PWC	Ongoing	
	Information to be provided to community regarding elevated manganese levels	GRAC, TFHaC, Tenants, VDRC	Establish 2024- 25, ongoing	Houses are well maintained
	PWC and DoH to explore options to provide education regarding manganese levels	PWC, DoH	Establish 2024- 25, ongoing	Develop an education program re-garding drinking water
	PWC to continue to manage water in line with Australian Drinking Water Standards	PWC	Ongoing	
Improve environmental health service delivery - Waste Management System	GRAC, VDRC and NTG to explore options for the Waste Management System in Nauiyu	GRAC, VDRC, DEPWS		GRAC, VDRC and NTG to explore options for the Waste Management System in Nauiyu

Desired Outcomes	Key Actions	Responsibility Timeframe	Measures of Success
Improve aged care service in Nauiyu	Establish a new Aged Care facility in Nauiyu		Establish a new aged care facility in Nauiyu.
	Improve delivery of aged care service in Nauiyu		
Creation of a secondary school	SFX and Woolianna to work through Senior School options	Catholic Education NT (CathED), DoE	Coordination of Senior School Students
	NTG to explore Emergency Shelter/Centre options	DoE	
Creation of an emergency centre/shelter	NTG to explore Emergency Shelter/Centre options	NTPFES	
Increase school attendance	School attendance numbers increased with support from agencies outside of DoE, ensuring that training and service delivery is more relevant and effective	Woolianna, SFX, DoE, NIAA	
Strong relationships between GRAC, NTG and other partners	All agencies who are signatories of this Implementation Plan to meet every six months	GRAC, DOE Every six months SFX, CM&C, PWC, DOH, VDRC, NIAA	GRAC and signatory stakeholders to meet every six months
	Establish points of contact for any issues/ priorities	GRAC, DoE (Woolianna), SFX, CM&C, PWC, DoH, VDRC, NIAA	

# 8. Strategies and Actions to Achieve the Outcomes

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#### 8.1 Working in Partnership

In line with the Agreement this Implementation Plan aims to strengthen the relationships between the Parties. The Parties agree that working in partnership means:

- Trust is built and maintained through open, honest and respectful two-way relationships that include regular face-to-face communication in Nauiyu.
- Partners come together to work through difficult and challenging issues.
- Partners challenge each other's perceptions and/or limiting beliefs to allow identification of new ways
  of working together.
- Roles and mutual accountabilities are defined with parties committing to work together to implement agreed actions.
- Partners recognise that capacity building within all of the Parties is required to achieve agreed outcomes.
- Partners support each other to address challenges while celebrating and promoting the successes of the Agreement.

All partners commit to the above principles and recognise that these areas will be key to the successful implementation of the partnership.

#### 8.2 Guiding Principles

**Information Sharing:** LDM will require Government agencies to share more information with the community. Wherever possible this information should be provided in a relatable, easy to understand and culturally appropriate way including in the language of the local community. Community members must be able to request information they want and need. The NT Government is committed to providing information to guide the process for change.

**Capacity and Resourcing:** To provide robust and valuable advice there must be investment to ensure communities have the resources and experience to properly partner with Government.

**Sharing Authority:** Ensuring communities have a genuine voice requires Government to create and facilitate the appropriate environment.

**Two-way Capacity Building:** Enables Government agencies and community representatives to work together. LDM enables community control in decision making. To enable two way capacity building Government will invest in two-way capacity strengthening.

**Stakeholders and Partnerships:** Successful implementation of this framework will rely on developing a strong relationship based on trust and courage. This new way of doing business will require NT Government agencies to have the courage to be flexible, listen and to give the community the chance to demonstrate its ability and willingness to take control. Trust is an outcome of effective relationships and implementation of principles of LDM.

# 9. Risk Management

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General risks must be identified and managed by the Parties and relevant stakeholders as well as any risks arising from external contracts which will be managed alongside relevant stakeholders. Safe and effective practices will be achieved through strategies of working in partnership and measures of success such as monthly check-ins.

### 10. Monitoring and Evaluation

Senior representatives from the Parties will jointly meet quarterly (in-person where possible) to formally review and evaluate the progress of this Implementation Plan and update where required.

### 11. Status of Agreement

The Parties agree to work together and complete the agreed key actions of this Implementation Plan for GRAC and Nauiyu residents.. **Green River Aboriginal Corporation Green River** Name MIRIAMIPOSE BAUMIANN **Northern Territory Government** Department of the Chief Minister and Cabinet Name Mr Ken Davies Signature \_\_\_\_\_ **National Indigenous Australians Agency** Australian Government National Indigenous Ms Bridgette Bellenger Group Manager / National Indigenous Australians Agency Signature ....

Date \_\_\_\_



#### **Northern Territory Government**

Department of Health	
Name Dr Marco Briceno	
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Northern Territory Gov	vernment
Mr Dheran Young Member for Daly Northern Territory Gove	rnment
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#### **Northern Territory Government**

The Hon Selena Uibo MLA Minister for Local Decision Making Northern Territory Government

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Date		



#### **Northern Territory Government**

The Hon Eva Lawler MLA Chief Minister Northern Territory Government

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