

# Mulyung Aboriginal Corporation

Local Decision Making Agreement  
Implementation Plan





## 1. PREAMBLE

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Local Decision Making (LDM) is a key policy of the Northern Territory (NT) Government to drive change across the NT. LDM stands to benefit communities and Government by transforming the way services are delivered and having a positive impact on communities. The NT Government understands the need for genuine partnerships between our stakeholders and partners as well as within Government for LDM to be effective and to deliver the desired outcomes sought.

## 2. PRELIMINARIES AND CONTEXT

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This Implementation Plan is a Schedule to the Mulyung Aboriginal Corporation (Mulyung) LDM Agreement (the Agreement).

Mulyung and the NT Government will work together on the basis of LDM guiding principles which are:

- **Self-determination;**
- **Flexible place-based approaches;**
- **Co-design;**
- **Community control.**

The objectives of the Agreement include:

- **To show respect to Nganambala (Emu Point) residents' strong cultural, social and economic connection to Country;**
- **Recognise Mulyung Board Members and Nganambala residents as being best placed to understand the local context, which is required to effectively address local issues and advance priorities;**
- **To outline the commitment by Mulyung and the NT Government to work together to implement the Agreement in Nganambala.**

## 3. PURPOSE

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The purpose of this Implementation Plan is to action the Agreement and work towards achieving the strategic priorities in the Agreement. This aims to facilitate greater local involvement in the development and delivery of services for Nganambala residents.

## 4. PARTIES TO THE IMPLEMENTATION PLAN

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Parties to this Implementation Plan are the parties to the Agreement which are Mulyung and the NT Government.

## 5. TERMS OF THIS IMPLEMENTATION PLAN

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This Implementation Plan has been approved by Mulyung and the NT Government. The Parties have authorised the Chairperson of Mulyung and the Chief Executive Officers (CEO) of key NT Government agencies signing this Implementation Plan on their behalf.

## 6. KEY STRATEGIC PRIORITIES IDENTIFIED FOR THIS IMPLEMENTATION PLAN

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The key strategic priorities identified by Mulyung for this Implementation Plan are as follows:

- **Homeland Transition**
- **Housing**
- **Health**
- **Education**

## 7. OUTCOMES SOUGHT FOR HOMELAND TRANSITION

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### 7.1 Key Priorities for Homeland Transition

Short and long-term priorities identified in the Agreement are:

- **Improving essential infrastructure to increase accessibility during the Wet Season, including review of the airstrip and road;**
- **Improving delivery of essential services including power generation and water supply;**
- **Improving telecommunications.**

### 7.2 Desired Outcomes for Homeland Transition

The agreed desired outcomes for the Mulyung Implementation Plan – Homeland Transition are:

- **Nganambala to have community standard for services and infrastructure**
- **Mulyung to be part of the decision making process**
- **Improve Telecommunications in the community**
- **Improve access to Nganambala through upgrades to road and airstrip infrastructure.**

## 7.3 Desired Outcomes, Key Actions and Measures of Success - Homeland Transition

Desired Outcomes	Action	Timeframe	Responsibility	Measures of Success
<ul style="list-style-type: none"> <li>• What do we want to achieve?</li> </ul>	<ul style="list-style-type: none"> <li>• How do we achieve this?</li> <li>• What do we need to do?</li> </ul>	<ul style="list-style-type: none"> <li>• When does this need to happen?</li> </ul>	<ul style="list-style-type: none"> <li>Who is responsible for this?</li> </ul>	<ul style="list-style-type: none"> <li>• What does success look like?</li> <li>• How do we know we are on the right path?</li> </ul>
<b>Community standard for services and infrastructure</b>	Define level of infrastructure service to be provided utilising existing guidelines	To be confirmed	<ul style="list-style-type: none"> <li>• Mulyung</li> <li>• DIPL</li> <li>• TFHC</li> <li>• CM&amp;C</li> </ul>	Mulyung and NTG to have a meeting every two months.
	Undertake infrastructure assessment of Nganambala to understand scope, capacity of existing infrastructure and potential cost for additional infrastructure utilising Indigenous Community Engineering Guidelines	Mid-2024		DIPL to provide update on Infrastructure Assessment and consult with Mulyung
	Following infrastructure assessment secure funding and upgrade infrastructure as required	To be confirmed		Mulyung to be consulted regarding upgrades to infrastructure
	Review of service delivery and funding model to determine a future transition pathway	To be confirmed		Other services to consult with Mulyung regarding the development of services
<b>Mulyung to be part of the decision making process</b>	NTG will provide Mulyung with the necessary information to ensure Mulyung can make informed decisions		<ul style="list-style-type: none"> <li>• Mulyung</li> <li>• NTG</li> </ul>	<p>NTG and Mulyung to have regular meetings to ensure open communication</p> <hr/> <p>All agencies that operate in Nganambala to consult with Mulyung</p> <hr/> <p>All Agencies to provide notice to Mulyung regarding any planned visits to Nganambala, and provide information prior to visit</p>
	<b>Improve telecommunications in the community</b>	Install Telstra Small Cell at Nganambala		<ul style="list-style-type: none"> <li>• Telstra</li> <li>• DCDD</li> </ul> <p>Nganambala Community to have access to functional mobile telecommunications</p>
	<b>Improve access to Nganambala through upgrades to road and airstrip infrastructure</b>	Nganambala to have serviceable road access during the Wet Season		<ul style="list-style-type: none"> <li>• Mulyung</li> <li>• DIPL</li> <li>• NTES</li> <li>• WDRC</li> <li>• Police</li> </ul> <p>The community of Nganambala have safe access in and out of community all year round</p>
	Mulyung to be included within the Peppimenarti Emergency Management Plan (EMP)			<p>NTG and WDRC to consult with Mulyung regarding road infrastructure</p> <hr/> <p>NTES and Police to work with Mulyung regarding EMP</p>

## 8. OUTCOMES SOUGHT FOR HEALTH

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### 8.1 Key Priorities for Health

Short and long-term priorities identified in the Agreement are:

- Additional houses to address overcrowding and maintenance to existing housing to bring them up to standard.
- Exploring options for the development/transition of housing service delivery including tenancy and property management with Mulyung or the NT Government.
- Exploring option to support Mulyung in construction of additional houses to support local employment.
- Planning for current and future housing needs.

### 8.2 Desired Outcomes for Housing

The agreed desired outcomes for this Implementation Plan are:

- Additional housing to address overcrowding in the community.
- Standard of existing housing is improved to support transition to alternative housing management options.
- Mulyung to consider delivery of housing services as part of development of housing management options including leasing arrangements.
- Develop future housing management options for Mulyung including consideration of different leasing arrangements.
- Develop a plan for future housing needs for Nganambala including essential service capacity.

## 8.3 Desired Outcomes, Key Actions and Measures of Success - Housing

Desired Outcomes	Action	Timeframe	Responsibility	Measures of Success
<b>Community standard for services and infrastructure</b>	Construct four new houses	2024-25	<ul style="list-style-type: none"> <li>• Mulyung</li> <li>• DIPL</li> </ul>	Mulyung to be consulted regarding housing delivery
	Consideration of local employment to support the construction of new housing			<p>Contractors to consult with Mulyung regarding the employment of local workers</p> <p>DIPL to communicate and provide Mulyung with information regarding the delivery</p>
<b>Standard of existing housing is improved to support transition to alternative housing management options</b>	Existing houses to be re-paired/ upgraded		<ul style="list-style-type: none"> <li>• Mulyung</li> <li>• TFHC</li> <li>• Murin</li> </ul>	Houses in Nganambala to meet community housing standards
	Contractors to provide Mulyung and residents of Nganambala with Certificate of Compliance			TFHC, Murin and Mulyung to complete housing inspections together
				TFHC, Murin and Mulyung to complete housing inspections together
<b>Develop future housing management options for Mulyung, including consideration of different leasing arrangements</b>	TFHC to provide Mulyung with information regarding future housing management options, including leasing arrangements		<ul style="list-style-type: none"> <li>• Mulyung</li> <li>• TFHC</li> <li>• DIPL</li> <li>• NLC</li> </ul>	Mulyung to make informed decision regarding future of housing services in Nganambala
<b>Develop a plan for future housing needs for Nganambala, including conisation of essential service capacity</b>	Assess current and future housing demands for Nganambala. Information to be collated with the support of: Mulyung, DoH, Murin, DoE, DIPL and TFHC		<ul style="list-style-type: none"> <li>• Mulyung</li> <li>• DoH</li> <li>• Murin</li> <li>• DIPL</li> <li>• TFHC</li> </ul>	Nganambala has enough housing to meet the needs of the community
	Identify area for future housing in Nganambala			

## 9. MONITORING AND EVALUATION

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### 9.1 Key Priorities for Health

Short and long-term priorities identified in the Agreement are:

- **Setting up a space for visiting health staff.**
- **Providing accommodation for visiting health staff.**
- **Constructing a facility for medical services to operate within community.**
- **Maintain health facilities and assets.**

### 9.2 Desired Outcomes for Health

The agreed desired outcomes for this Implementation Plan are:

- **Construct a health facility for the delivery of health services.**
- **Establish a full time health service.**
  - **Local community members to deliver health services (Aboriginal Health Practitioners) (AHP).**
- **Better access to health services for improved health outcomes for Nganambala residents.**



## 9.3 Desired Outcomes, Key Actions and Measures of Success - Health

Desired Outcomes	Action	Timeframe	Responsibility	Measures of Success
<b>Construct a health facility for the delivery of health services</b>	Identify concept and obtain cost estimate for a new health facility	2023/24	<ul style="list-style-type: none"> <li>• Mulyung</li> <li>• DoH</li> <li>• DoH</li> </ul>	Health facility designed to support Model of Care.
	DoH will submit Budget proposal for the health facility to Cabinet for 2024/25 Financial Year Budget	2023/24		<ul style="list-style-type: none"> <li>• DoH to establish project governance group with Mulyung.</li> <li>• Project Team will define scope of works and provide updates (timeframes etc.)</li> </ul>
	Construction of the new health facility once funding approved	To be confirmed		Health facility to meet the health needs of Nganambala
	Business case for operational funding including fit out/equipment	To be confirmed		Health facility has funding to operate
<b>Full time health service</b> <b>Local people to support the delivery of the health services through AHP's</b>	Mulyung to identify local people to undertake training to work in the new health facility and ensure they enrol in AHP course at Batchelor	2023/24	<ul style="list-style-type: none"> <li>• Mulyung</li> <li>• DoH</li> </ul>	DoH and Mulyung to support local people in training
	DoH and Mulyung to work together to support work place based training of local people to achieve AHP course at Batchelor			Trained local AHP's for Nganambala
	Mulyung to identify NGO's that could support training of local people for future Health Facility			Having local people from Nganambala managing the clinic
<b>Better access to health services for improved health outcomes for Nganambala residents</b>	Regular Specialist visits		<ul style="list-style-type: none"> <li>• Mulyung</li> <li>• DoH</li> </ul>	Regular visits by health specialists and allied health services
				DoH sending regular health service visit up-dates to Mulyung
				Mulyung to help inform the community regarding health service visits
	Community Health Dashboard: Mulyung and DoH to work together regarding health concerns for Nganambala residents			Improve health outcomes for the Nganambala Community
	Communication flow chart between DoH and Mulyung			

## 10. OUTCOMES SOUGHT FOR EDUCATION

### 10.1 Key Priorities for Education

Short and long-term priorities identified in the Agreement are:

- Transitioning early education and child care service delivery from Murin to Mulyung
- Constructing additional education facilities
- Establish a school council

### 10.2 Desired Outcomes for Education

The agreed outcome for the Community Housing Implementation Plan is a strong partnership with the NT Government that will enable the aspirations of the Nganambala community members regarding the homeland transition. This means:

- Increased opportunities for local employment and training.
- Develop on-site secondary education including Vocational Education Training (VET) and Learning on Country (LoC) services.
- Construct additional education facilities to support education service delivery (classrooms and staff accommodation).
- Explore options for improving the early childhood education space in the community

### 10.3 Education - Desired Outcomes, Key Actions and Measures of Success

Desired Outcomes	Action	Timeframe	Responsibility	Measures of Success
<b>Increase opportunities for local employment and training</b>	DoE to work with Mulyung to review current workforce needs, and develop employment pathways		<ul style="list-style-type: none"> <li>• Mulyung</li> <li>• DoE</li> <li>• DITT</li> </ul>	Increase the attendance of secondary school aged children in the community
	DoE and Mulyung to look at jobs pathways			Improved education outcomes for children in the community
<b>Develop on-site secondary education, including VET and LoC services</b>	DoE and Mulyung to develop options for secondary education in Nganambala		<ul style="list-style-type: none"> <li>• Mulyung</li> <li>• DoE</li> <li>• School Council</li> </ul>	Increase secondary education attendance in the community
	Explore options for a VET service provider			Improved education outcomes for secondary students in the community
	Explore options for the school to provide LoC as part of their curriculum			DoE, Mulyung and School Council to have regular communications regarding education
<b>Construct additional education facilities to support education service delivery (classrooms and staff accommodation)</b>	NTG to conduct an infrastructure assessment of the community		<ul style="list-style-type: none"> <li>• Mulyung</li> <li>• NTG</li> <li>• DoE</li> </ul>	Increased school attendance
	DoE to assess future education needs of the community. This will include identifying the need for more classrooms and housing for staff			Improve education services- specifically age appropriate learning
	Upgrade existing education infrastructure in the community and work to construct a dedicated secondary education space			
<b>Explore options for improving the early childhood education space in the community</b>	Mulyung, DoE and the Crèche to work together to expand options for early childhood education in the community		<ul style="list-style-type: none"> <li>• Mulyung</li> <li>• DoE</li> <li>• CCNT</li> </ul>	<ul style="list-style-type: none"> <li>• Improve early childhood education</li> <li>• Regular meetings between DoE, Mulyung and the Crèche</li> <li>• Improved employment opportunities in the early childhood Space for local people</li> </ul>

# 11. STRATEGIES AND ACTIONS TO ACHIEVE THE OUTCOMES

In line with the Mulyung LDM Agreement, this Implementation Plan aims to strengthen the relationships between Mulyung and the NT Government. The Parties agree that working in partnership means:

- Trust is built and maintained through open, honest and respectful two-way relationships that include regular face-to-face communication in Nganambala.
- Partners come together to work through difficult and challenging issues.
- Partners challenge each other's perceptions and/or limiting beliefs to allow identification of new ways of working together.
- Roles and mutual accountabilities are defined with parties committing to work together to implement agreed actions.
- Partners recognise that capacity building within all of the parties is required to achieve agreed outcomes.
- Partners support each other to address challenges while celebrating and promoting the successes of the LDM Agreement.

All partners commit to the above principles and recognise that these areas will be key to the successful implementation of the partnership.

## 11.2 Guiding Principles

**Information Sharing.** LDM will require Government agencies to share more information with the community. Wherever possible this information should be provided in a relatable, easy to understand and culturally appropriate way, including in the language of the local community. Community members must be able to request information they want and need. The NT Government is committed to providing information to guide the process for change.

**Capacity and resourcing.** To provide robust and valuable advice, there must be investment to ensure communities have the resources and experience to properly partner with Government.

**Sharing Authority.** Ensuring communities have a genuine voice requires Government to create and facilitate the appropriate environment.

**Two-way Capacity Building.** Enables Government agencies and community representatives to work together. LDM enables community control in decision making. To enable two way capacity building, Government will invest in two-way capacity strengthening.

**Stakeholders and Partnerships:** Successful implementation of this framework will rely on developing a strong relationship based on trust and courage. This new way of doing business will require NT Government agencies to have the courage to be flexible, listen and to give the communities the chance to demonstrate it's ability and willingness to take control. Trust is an outcome of effective relationships and implementation of principles of LDM.

# 12. RISK MANAGEMENT

General risks must be identified and managed by the Parties and relevant stakeholders as well as any risks arising from external contracts which will be managed alongside relevant stakeholders. Safe and effective practices will be achieved through strategies of working in partnership and measures of success such as monthly check-ins.

# 13. MONITORING AND EVALUATION

Senior representatives from the Parties will meet quarterly (in-person where possible) to formally review and evaluate the progress of this Implementation Plan and update where required.

## 14. STATUS OF AGREEMENT

The Parties agree to work together and complete the agreed key actions of this Homeland Transition Implementation Plan for Mulyung Members and Nganambala residents.

**Mulyung  
Aboriginal  
Corporation**

**Mulyung Aboriginal Corporation**

Name Margaret Sams

Signature Margaret Sams

Date 17/07/2024



**Northern Territory Government**

**Department of the Chief Minister and Cabinet**

Name Mr Ken Davies

Signature Davies

Date 17/07/2024



**Northern Territory Government**

**Department of Territory Families, Housing and Communities**

Name Ms Emma White

Signature [Handwritten Signature]

Date \_\_\_\_\_



**Northern Territory Government**

**Department of Infrastructure, Planning and Logistics**

Name Mr Andrew Kirkman

Signature 

Date \_\_\_\_\_



**Northern Territory Government**

**Department of Education**

Name Ms Karen Weston

Signature 


Date \_\_\_\_\_



**Northern Territory Government**

**Department of Health**

Name Dr Marco Briceno

Signature 


Date \_\_\_\_\_



**Northern Territory Government**

**Department of Industry, Tourism and Trade**

Name Mr Shaun Drabsch


Signature 

Date \_\_\_\_\_



**Northern Territory Government**

**Mr Dheran Young  
Member for Daly  
Northern Territory Government**

Signature 

Date .....



**Northern Territory Government**

**The Hon Selena Uiibo MLA  
Minister for Local Decision Making  
Northern Territory Government**

Signature 

Date .....



**Northern Territory Government**

**The Hon Eva Lawler MLA  
Chief Minister  
Northern Territory Government**

Signature 

Date .....

T.O. Levy King

Darren Sams  
Arthur (au)  
Candice  
Admon  
Eithen Lemon

To ~~Arthur King~~

TO Wendy Sams

MAC Norma Sams

MAC Aue Tuckette

MAC Marie his Sams

Deiter Umbell

