

Green River Aboriginal Corporation

Economic Development Opportunities
Implementation Plan





1. Preamble

Local Decision Making (LDM) is a key policy of the Northern Territory (NT) Government to drive change across the NT. LDM stands to benefit communities and Government by transforming the way services are delivered and having a positive impact on communities. The NT Government understands the need for genuine partnerships between our stakeholders and partners as well as within Government for LDM to be effective and to deliver the desired outcomes sought.

2. Preliminaries and Context

This Implementation Plan is a Schedule to the Green River Aboriginal Corporation (GRAC) LDM Agreement (the Agreement).

The Parties will work together on the basis of LDM guiding principles which are:

- Self-determination.
- Flexible place-based approaches.
- Co-design.
- Community control.

The objectives of the Agreement include:

- Showing respect to the Nauiyu people's cultural, spiritual, social and economic connection to the community.
- Recognising the Nauiyu community as being well-placed to understand the local context which is required to effectively address key issues and advance priorities.
- Ensuring that GRAC continue to have a strong role in decision making on key local issues.
- Documenting the commitment by the Parties to work together to implement LDM in Nauiyu as driven by the community's aspirations and priorities.

3. Background to Economic Development Initiatives

Nauiyu community members have expressed a strong desire to have greater participation in the local workforce and an increase in local job and training opportunities.

Economic development opportunities in Nauiyu include strengthening existing and creating new local businesses, supporting school-to-work pathways, formalising partnerships between partners and stakeholders to deliver training and creating Business and Workforce Development Plans. Local job opportunities currently include employment with the school, Council, supermarket, health clinic, sports and recreation, civil yard and ranger group.

4. Purpose

The purpose of this Implementation Plan is to support GRAC's involvement and decision making in economic opportunities, local jobs and training. This strategic priority aims to advance the social and economic development and wellbeing of the broader Nauiyu community.

5. Parties to this Implementation Plan

The Parties to the Agreement are GRAC, Catholic Diocese of Darwin, National Indigenous Australians Agency and the NT Government.

This Implementation Plan details actions at Section 7.3. The partners assigned to the actions are the Parties to this Implementation Plan.

6. Terms of this Implementation Plan

This Implementation Plan has been approved by the Parties to it.

7. Economic Development Outcomes

7.1 Priorities for Economic Development Opportunities

The desired outcome of this Implementation Plan is for GRAC to have strong capacity to deliver economic development outcomes and have greater involvement in local job and training opportunities to improve the economic and social wellbeing of the Nauiyu community. Short and long-term priorities identified in the Agreement are:

- Exploring options for training and jobs programs including Vocational Education and Training (VET) courses.
- Planning for future business development and contracting opportunities in areas such as civil road services, aerodrome services, fencing and cultural tourism.
- Creating opportunities for local jobs and training in GRAC owned, sponsored and/or joint venture enterprises with Ironbark Aboriginal Corporation and external contractors.
- Planning for school-to-work and local workforce pathways.

7.2 Desired Outcomes for Economic Development Opportunities

The desired outcome of this Implementation Plan is a strong partnership with the NT Government that will enable the aspirations of community members regarding economic development, local jobs and culturally appropriate training opportunities. To facilitate this process there will need to be:

- Strong relationships between the Nauiyu community and businesses in the region.
- Increase in the availability of local jobs and training opportunities (work experience/training centre pathways).
- Support for the development of local jobs and businesses in the region.
- Improve the financial wellbeing for residents of Nauiyu.
- Strong relationships between GRAC and the NT Government.
- GRAC to be a strong business that provides support to the Nauiyu community.

8. Strategies and Actions to Achieve the Outcomes

8.1 Working in Partnership

In line with the Agreement this Implementation Plan aims to strengthen the relationships between the Parties. The Parties agree that working in partnership means:

- Trust is built and maintained through open, honest and respectful two-way relationships that include regular face-to-face communication in Nauiyu.
- Partners come together to work through difficult and challenging issues.
- Partners challenge each other's perceptions and/or limiting beliefs to allow identification of new ways of working together.
- Roles and mutual accountabilities are defined with parties committing to work together to implement agreed actions.
- Partners recognise that capacity building within all of the Parties is required to achieve agreed outcomes.
- Partners support each other to address challenges while celebrating and promoting the successes of the Agreement.

All partners commit to the above principles and recognise that these areas will be key to the successful implementation of the partnership.

7.3 Desired Outcomes, Key Actions and Measures of Success

Desired Outcomes	Key Actions	Responsibility	Timeframe	Measures of Success
Strong relationship between GRAC and NTG	Once GRAC secures a 99 year lease they will develop strong relationships with businesses on NT Portion 4028	GRAC, DITT		
	GRAC to develop cross cultural training	GRAC,	2024-25	Development of cross cultural training
	All NTG staff that operate in Nauiyu to undertake cross cultural training	GRAC, NTG	2024-25, ongoing	NTG Staff to undertake cross cultural training
	All businesses to come together every six months (Before and after Wet Season)	GRAC, Nauiyu based businesses	Establish 2024-25, ongoing	Meetings between businesses in the region and GRAC
Increase in the availability of local jobs and training opportunities (work experience/training centre pathways)	Ironbark through CDP to continue to provide training for both men and women	Ironbark	Ongoing	Develop a Workforce Plan
	Ironbark and DITT to develop Business and Workforce Development Plans	Ironbark, DITT		Develop a VET Pathway Program
	Following on from the Workforce and Business Development Plans – St Francis Xavier (SFX), DoE and DITT to develop a VET Pathway Program	SFX, DoE, DITT	Ongoing	Increase local people in local jobs
	DoE, DITT and GRAC to explore options for a regional VET Cen-tre	DoE, DITT, GRAC		Review Workforce Plan- Monitor and evaluate
Support the development of local jobs and businesses in the region	Develop new businesses (ie. workshop) through Ironbark/CDP with the support of DITT	Ironbark, DITT	Ongoing	Increase businesses/ employment
Improve financial wellbeing for residents of Nauiyu	Continue financial advice services through Catholic Care NT (CCNT) and Ironbark	DITT	Ongoing	Residents continue to be supported around their finances
Strong relationships between GRAC, NTG and other partners	All agencies who are signatories of this Implementation Plan to meet every six months	GRAC, DITT, CM&C, DoE, Ironbark, NIAA	Establish 2024-25, ongoing	Meet every six months
	Establish points of contact for any issues/ priorities	GRAC, DITT, CM&C, DoE, Ironbark, NIAA	2024-25	
	Establish a Memorandum of Understanding between GRAC, NTG (DoE/DITT), Ironbark and NIAA to support sharing of information	GRAC, NTG, Ironbark, NIAA	2024-25	Establish Memorandum of Understanding
GRAC to be a strong business that provides support to the Nauiyu Com-munity	Support the development of GRAC	GRAC, NTG		GRAC continues to develop in line with its aspirations
	Regular meetings with DITT and GRAC	GRAC, DITT	Establish 2024-25, ongoing	Establish regular meetings with DITT and GRAC
	GRAC to develop a five year Strategic Plan	GRAC, DITT	2024-25	GRAC to develop a Strategic Plan

8.2 Guiding Principles

Information Sharing: LDM will require Government agencies to share more information with the community. Wherever possible this information should be provided in a relatable, easy to understand and culturally appropriate way including in the language of the local community. Community members must be able to request information they want and need. The NT Government is committed to providing information to guide the process for change.

Capacity and Resourcing: To provide robust and valuable advice there must be investment to ensure communities have the resources and experience to properly partner with Government.

Sharing Authority: Ensuring communities have a genuine voice requires Government to create and facilitate the appropriate environment.

Two-way Capacity Building: Enables Government agencies and community representatives to work together. LDM enables community control in decision making. To enable two way capacity building Government will invest in two-way capacity strengthening.

Stakeholders and Partnerships: Successful implementation of this framework will rely on developing a strong relationship based on trust and courage. This new way of doing business will require NT Government agencies to have the courage to be flexible, listen and to give the community the chance to demonstrate its ability and willingness to take control. Trust is an outcome of effective relationships and implementation of principles of LDM.

9. Risk Management

General risks must be identified and managed by the Parties relevant stakeholders as well as any risks arising from external contracts which will be managed alongside relevant stakeholders. Safe and effective practices will be achieved through strategies of working in partnership and measures of success such as monthly check-ins.

10. Monitoring and Evaluation

Senior representatives from the Parties will jointly meet quarterly (in-person where possible) to formally review and evaluate the progress of this Implementation Plan and update where required.

11. Status of Agreement

The Parties agree to work together and complete the agreed key actions of this Implementation Plans for GRAC and Nauiyu residents.



Green River Aboriginal Corporation

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Signature *Miriam Rose Baumann*

Date 18/7/24



Northern Territory Government

Department of the Chief Minister and Cabinet

Name Mr Ken Davies

Signature *Ken Davies*

Date _____



Northern Territory Government

Department of Education

Name Ms Karen Weston

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Northern Territory Government

Department of Industry, Tourism and Trade

Name Mr Shaun Drabsch

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National Indigenous Australians Agency

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**The Hon Selena Uibo MLA
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