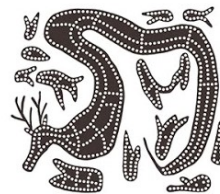




JAWOYN ASSOCIATION ABORIGINAL CORPORATION LOCAL DECISION MAKING IMPLEMENTATION PLAN 2021 – 2023



**JAWOYN
ASSOCIATION**
SHARING OUR
COUNTRY

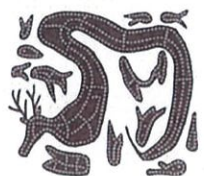
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Jawoyn Association Aboriginal Corporation Local Decision Making Implementation Plan 2021-23



**JAWOYN
ASSOCIATION**
SHARING OUR
COUNTRY

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1. Abbreviations

BoD: Board of Directors

CAL: Contractor Accreditation Ltd

CDP: Community Development Program

CM&C: Department of the Chief Minister and Cabinet

DIPL: Department of Infrastructure Planning and Logistics

DITT: Department of Industry Tourism and Trade

JAAC: Jawoyn Association Aboriginal Corporation

LDM: Local Decision Making

MAP: Multi-Agency Partnership

NT: Northern Territory

NTG: Northern Territory Government

RGRC: Roper Gulf Regional Council

TFHaC: Territory Families Housing and Communities



Mangarrayi Rangers



Nitmiluk Gorge

2. BACKGROUND



LDM is an NTG policy designed to facilitate cooperation between government and communities, supporting the transition of services and programs to community control¹. In November 2018, JAAC, RGRC and NIAA signed and implemented JAACs first LDM MAP Agreement², with a 10 year commitment to work collaboratively to give a stronger voice in Jawoyn communities.

This LDM MAP Agreement contained the first two-year Implementation Plan 2018-20³. With its completion, a new Implementation Plan has been drafted for 2021-23, with new key actions, new partners and fresh ambitions for the Jawoyn people and the families living in communities on Jawoyn Country.

By signing, the parties acknowledge they all play a key role in working together to create positive, lasting change for the health, wellbeing and prosperity of Jawoyn people and the families living in communities on Jawoyn Country.

Section 6 of this document outlines the agreed refreshed actions for the Implementation Plan 2021-23, which will be reviewed and updated by the parties as they continue to work together throughout the life of the Plan.



3. ACHIEVEMENTS



Jawoyn Rangers

Implementation Plan 2018-20



- Established positive working relationships with LDM partners
- Development and implementation of the Jawoyn Cultural Awareness and Immersion Program
- Business support for the Banatjarl Strongbala Wumin Grup
- Business and development support for Jawoyn Contracting
- Delivered a period contract for the delivery of maintenance and upgrades to: trails, grounds, and minor infrastructure within Nitmiluk National Park
- Business support provided for Nitmiluk Tours i.e. COVID-19 biosecurity quarantine and community working bee
- Linkages to economic, business and tourism committees and supports
- Support for workforce development and upskilling i.e. Jawoyn Rangers training and Jawoyn Contracting training
- Transition of Community Development Program (CDP) to JAAC – Nyirrunggulung-RISE
- Support and promotion of NT tourism – Nitmiluk Tours winning Territory and National Tourism Awards
- Upgrades to the Nitmiluk National Park visitor centre, park and trails through NT tourism initiatives i.e Tourism Turbo Charge and Mountain Bike Trail Construction
- Establishment of the Nitmiluk Festival to acknowledge and celebrate the 30th anniversary of the hand back of Nitmiluk Gorge
- JAAC overall employment has increased to 95 staff across all enterprises approximately 96% of staff are Aboriginal
- Established a new joint venture with Emerge IT – Jawoyn IT
- Purchased a new office, shed and storage yard for Jawoyn Contracting operations
- Purchase of 4 new boats for Nitmiluk Tours
- Purchased 2 tractors and equipment to expand capacity of Jawoyn Construction



4. JAAC



Nitmiluk National Park

Jawoyn Association Aboriginal Corporation



The Jawoyn Association Aboriginal Corporation was established over 30 years ago, with the hand back of Nitmiluk National Park in 1989, and a vision from Jawoyn elders;

“to bring the Jawoyn people together as one nation, care for country and develop economic independence.”

A vision continued today through a Council of Elders, providing support and guidance to the JAAC BoD.

Jawoyn country extends north-west from Pine Creek, making a north-east arc crossing the southern part of Kakadu National Park and Arnhem Land to Bulman, then returns south-west to Mataranka.

JAAC BoD consists of twelve directors who ensure the direction of JAAC, providing a voice for their respective community or homeland, including; Barunga, Jilkminggan, Jodetluk, Katherine, Rockhole, Manyallaluk, Werenbun, Mulgga Camp, Miali Brumby, Pine Creek, Wugularr, Kybrook and Binjari.

Jawoyn country holds great potential and opportunity for tourism, community and social services, civil and construction services, and sustainable land management. This can be seen through their current enterprises such as Nitmiluk Tours who have received multiple Territory and National Tourism Awards.

JAAC enterprises include:

- Nitmiluk Tours;
- Jawoyn Rangers;
- Jawoyn Contracting;
- Nyirunggulung RISE; and
- Banatjarl Strongbala Wimun Grup.

Each enterprise aligns to JAAC principal objectives to relief of poverty, suffering, distress or misfortune amongst the Jawoyn and Aboriginal people on Jawoyn traditional lands. These enterprises provide valuable services to Jawoyn communities, as well as training and employment opportunities for Jawoyn people.

**Information sourced from Jawoyn Association Aboriginal Corporation website, Jawoyn Association Aboriginal Corporation’s Rule Book, and Implementation Plan 2018-20.*

5. PARTNERSHIP



Jawoyn Rangers and NTG

The Jawoyn LDM Implementation Plan 2021-23 aims to strengthen existing relationships and align JAAC and Government priorities to ensure a coordinated approach to service delivery which maximises local outcomes for current and future socio-economic activities.

The Implementation Plan is a continued commitment from the partners to work together to identify and support the implementation of agreed key actions.

The partnership is underpinned by a commitment from all partners to fully participate and work collaboratively to implement the Plan.

All partners commit to undertake the principles described in the adjacent column and the LDM MAP Guiding Principles², and recognise that these areas will be key to the success of the LDM Implementation Plan 2021-23.

Partners have committed to:

- Respecting, cultural, spiritual, social and economic connection to Country;
- Building and maintaining open, honest and respectful two-way relationships that includes regular face-to-face communication and being responsive to information requests;
- Ability to think “outside of the box” and not apply a one-size-fits-all strategy – local solutions for local issues;
- Defining clear roles and mutual accountabilities;
- Ensuring JAAC participation in all decisions affecting them;
- Ensuring JAAC input into LDM processes is supported and valued;
- Recognising that capacity building with all partners is required to progress the Implementation Plan actions and achieve agreed outcomes;
- Celebrating and promoting successes achieved through the Implementation Plan.



Jawoyn Fire Project

6. IMPLEMENTATION PLAN



There are three headline strategies which have been identified for the Implementation Plan 2021-23. These strategies have been developed through engagement and consultation with LDM Partners and in alignment with JAAC priorities and vision.

The Implementation Plan commences upon the date of signing and expires two years from this day.

Responsibilities for implementation of specific actions are outlined within the LDM Implementation Plan.



STRATEGIC PRIORITIES AND FOCUS AREAS

<u>Headline Strategies</u>	<u>Objectives</u>
Preserving Jawoyn Culture and Heritage	<ul style="list-style-type: none">• Preservation of Jawoyn culture and heritage• Sharing our country• Caring for our country• Development and empowerment of our young people and future leaders• Evaluation of the Banatjarl Strong Bala Wimun Grup• Identify opportunities to develop, support and maintain Homelands on Jawoyn country.
Housing/Civil Construction Programs and Opportunities	<ul style="list-style-type: none">• Service provider for NTG contracts in Jawoyn communities through Jawoyn Construction; housing and civil construction, maintenance and tenancy support• Develop strategies to support tendering and reporting• Continue to develop Jawoyn Construction, broadening the scopes of work to increase opportunities• Launch an affordable housing initiative to support home ownership for Jawoyn families
Local Jobs and Training	<ul style="list-style-type: none">• Develop strategies to support the upskilling of employees• Job creation and career pathways• Industry strategies and programs• Partnerships• Develop opportunities through Jawoyn IT



Traditional Fire Management on Jawoyn land

MONITORING AND EVALUATION

The LDM Implementation Plan will be an evolving document and through regular engagement between the partners will be reviewed and updated as required.

Partners commit to meet and formally review the implementation of the Plan annually.

This review process will allow the partners to:

- Report on the progress of actions and to work together to address any emerging barriers to successful implementation;
- Measure and report on key socio-economic outcomes;
- Agree on any changes within the Implementation Plan to reflect changing priorities, addressing emerging issues and/or alternative approaches that may be required; and
- Ensure that communities continue to be informed of the LDM Implementation Plan and any successful outcomes are profiled.



PRESERVING JAWOYN CULTURE AND HERITAGE

#	<u>Key Actions/Objectives</u>	<u>Measures of Success</u>	<u>Lead</u>	<u>Partners</u>
1	Jawoyn cultural awareness and immersion program to be implemented as a minimum requirement for medium and long-term government funded programs and projects, with contractors and government staff based in Jawoyn communities to participate.	<ul style="list-style-type: none">Increased number of participants undertaking cross cultural training	JAAC	LDM Partners
2	Recognition of Jawoyn culture, with consideration to be given in the design and implementation of programs and projects in Jawoyn communities.	<ul style="list-style-type: none">Cultural elements and or considerations in the implementation of government programs and projects	JAAC	LDM Partners
3	Develop and implement strategies to support the ongoing personal, cultural and professional development of emerging Jawoyn Association and community leaders.	<ul style="list-style-type: none">Developed and implemented strategies and programsNumber of participants in implemented programs	JAAC	LDM Partners
4	TFHaC to support and fund an evaluation of the Banatjarl Strong Bala Wimun Grup. The evaluation will consider; cultural governance, client and community impacts, partnership and collaborative approaches, challenges and benefits, enablers and value for money.	<ul style="list-style-type: none">Acceptance of a final evaluation reportUtilisation of the evaluation report to increase participants and expand partnerships within the programDeveloped and implemented strategies to increase capacity	JAAC	TFHaC
5	Identify linkages to support the preservation and maintaining of Jawoyn's culture and heritage such as; sacred sites, practices, language, homelands and future tourism activities.	<ul style="list-style-type: none">Developed and implemented strategies, programs and serviceProminent display of Jawoyn literatureReprint the updated Jawoyn dictionaryDevelopment of a Jawoyn Language App	JAAC	LDM Partners
6	Support the Werenbun Homeland to develop an LDM Agreement.	<ul style="list-style-type: none">Development of an LDM Agreement	JAAC	LDM Partners

HOUSING/CIVIL CONSTRUCTION PROGRAMS AND OPPORTUNITIES

#	Key Actions/Objectives	Measures of Success	Lead	Partners
7	Further develop the capacity of Jawoyn Contracting: <ul style="list-style-type: none"> • Increase CAL accreditation • Establish contracts in the 2021/22 financial year with TFHaC and DIPL for service provision in Jawoyn communities including upgrades, repairs and maintenance, and tenancy management • Become the Homelands service provider for Werenbun and Jodetluk • Apply for further minor and medium civil construction contracts including works on access roads and fence lines • Expand tendering and reporting capabilities 	<ul style="list-style-type: none"> • Developed strategies and programs to increase Jawoyn Contracting's capacity, and the upskilling of employees • Improved tendering resulting in engagement of JAAC services • Service provider in Jawoyn communities and Homelands • Number of Community Housing contracts 	JAAC	TFHaC, DIPL
8	Regularly engage with partners to review current performance, seek and provide comprehensive feedback, identify development opportunities and plan ahead on key actions.	<ul style="list-style-type: none"> • Improved business relationships and partnerships • Successful tenders and outcomes • Improved quality of service delivery 	JAAC	LDM Partners
9	Develop an affordable housing initiative to support home ownership.	<ul style="list-style-type: none"> • Developed strategies and program guidelines for the pilot project • Identified potential land and houses for the project 	JAAC	LDM Partners
10	Continue Fire Management on Jawoyn and vacant Crown land.	<ul style="list-style-type: none"> • Continued success and expansion of the Jawoyn Fire Project 	JAAC	DIPL



LOCAL JOBS AND TRAINING

#	<u>Key Actions/Objectives</u>	<u>Measures of Success</u>	<u>Lead</u>	<u>Partners</u>
12	Creating local jobs and training opportunities through JAAC work and programs.	<ul style="list-style-type: none">• Developed strategies and programs to support career pathways• Increase in employment of Jawoyn members	JAAC	LDM Partners
12	Develop school-to-work pathways for Aboriginal students including school-based apprenticeships, traineeships and work experience.	<ul style="list-style-type: none">• Increased engagement and employment of youth• Successful transition of senior students into ongoing work	JAAC	DoE, NIAA
13	Improve employment outcomes for the CDP participants through: <ul style="list-style-type: none">• Training to suit local job climate• Partnerships with community organisations to encourage local employment• Expanding the scope of CDP participation	<ul style="list-style-type: none">• Increase of CDP participants transitioning into ongoing employment• Improved business relationships and partnerships• Positive outcomes in programs with CDP participation	JAAC	NIAA
14	Develop training and job opportunities through Jawoyn IT.	<ul style="list-style-type: none">• Development of training sessions• Number of locally employed Jawoyn staff	JAAC	LDM Partners



Nitmiluk National Park

7. REFERENCES



1. Northern Territory Government Local Decision Making Framework Policy
2. Jawoyn Association Aboriginal Corporation Northern Territory Government Multi Agency Partnership Local Decision Making Guiding Principles
3. Jawoyn Association Development Aboriginal Corporation LDM Multi Agency Partnership Implementation Plan 2018-20