

**JAWOYN
ASSOCIATION**
SHARING OUR
COUNTRY

LOCAL DECISION-MAKING MULTI AGENCY PARTNERSHIP

Implementation Plan 2018 - 2020



NOVEMBER 2018

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1. Introduction

The Jawoyn Association Aboriginal Corporation (JA), the NT Government (NTG), the Department of Prime Minister and Cabinet (DPMC) and Roper Gulf Regional Council (RGRC) all have key roles to play in working together to create positive, lasting change for the health, wellbeing and prosperity of Jawoyn people and the families living in communities on Jawoyn Country.

The signatories have come together to support the process of developing a Multi-Agency Partnership (MAP) with the aim of strengthening existing relationships, aligning community and Government priorities and pursuing current and future social and economic opportunities.

Consistent with local decision-making (LDM) principles, the MAP strategic priorities are driven by the priorities of the JA Board. Board Members will have a genuine voice providing direct input into developing local solutions for local issues assuming greater control of decisions impacting the broader Jawoyn community.

Most importantly, the Partnership aims to create a future that continues to support the unwavering vision of Jawoyn Elders...

“to bring the Jawoyn people together as one nation, care for country and develop economic independence.”

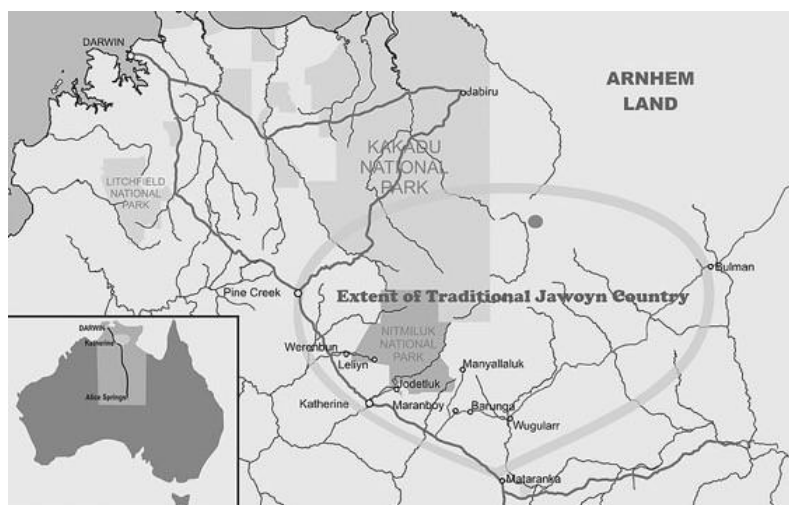
The Partnership is a four-way commitment where the parties agree to work together to identify and support the implementation of agreed actions.

These agreed actions have been outlined in the MAP Implementation Plan described in **Section 5** of this document and will be reviewed and updated by the parties as they continue to work constructively together throughout the life of the Plan. The consultation undertaken to develop the Plan has also been included for reference in **Appendix 8.1**.

2. Jawoyn Association Aboriginal Corporation

Jawoyn Country stretches across an area of 55,000 square kilometres including the traditional lands of 18 Clan Groups and over 660 Members speaking as One Nation.

The area extends north-west from the town of Katherine to Pine Creek, makes a north-east arc crossing the southern part of Kakadu National Park and Arnhem Land to Bulman, then returns south-west to the township of Mataranka and to Katherine.



Map 1: Traditional Jawoyn Country
(Sourced from Jawoyn Association website)

The Jawoyn Association is a positive role model for similar organisations; their business enterprise, human services and forward planning with a vision for economic independence provide employment and training for Jawoyn people, while maintaining a strong affinity to traditional heritage and cultural ideals.

2.1 Nitmiluk National Park

Nitmiluk (Katherine Gorge) National Park (the Park) is a National Park of significant international value located 30km North-East of the town of Katherine. The Park comprises of a land mass of some 295 000ha at the South-Western end of the Arnhem Land escarpment.

In 1989, in accordance with provisions of the *Aboriginal Lands Rights (NT) Act 1976*, the land was vested in the Jawoyn Aboriginal Land Trust and is therefore owned by the Jawoyn Aboriginal people, who maintain a close cultural connection with this land and actively participate in its management.

Following negotiations between the Northern Territory Government and the Jawoyn Aboriginal Land Trust, a joint management arrangement was arrived at and enshrined in legislation. The *Nitmiluk (Katherine Gorge) National Park Act 1989* (the Act) provides for the lease of the land comprising the Park; its declaration as a National Park to be managed for the benefit and enjoyment of all people, preservation of the rights of the Jawoyn people as they relate to the land and for them to participate in the management of the Park.

Jawoyn people receive benefits in the form of lease rental and a percentage of the Park's revenue, and preference in employment and business matters. The 99-year lease is held by the Conservation Land Corporation for management by the Parks and Wildlife Commission of the Northern Territory (the Commission).

2.2 A History of Significant Milestones

There have been many significant milestones and achievements over the years that have seen Jawoyn Association and its members play a key role in pursuing opportunities to achieve self-determination for the benefit of Jawoyn peoples and families residing in local communities across the region.

These have included, but are not limited to:

- 100% ownership of Nitmiluk Tours;
- Mount Todd Mining Agreement;
- Freehold Lands – Banatjarl and Barnjarn;
- Beswick & Jawoyn Land Trust;
- Dialysis Machine for Katherine;
- Establishment of Sunrise Health;
- Vendale Rehabilitation Centre;
- Establishment of Jawoyn Contracting Services;
- and many others.

3. What does working in Partnership mean?

The LDM MAP is a partnership that aims to build on and strengthen existing relationships, ensuring clear alignment of Jawoyn Association and Government priorities and ensures that Jawoyn continues to have a strong voice and role in decision making for future social and economic opportunities for the benefit of its members and the broader local communities residing on Jawoyn Country.

The Partnership is underpinned by a four-way commitment where the parties fully participate and work collaboratively to implement the agreed plan of activities.

JA, NTG, DPMC and RGRC agree that working in partnership means the following:

- Respecting, cultural, spiritual, social and economic connection to Country;
- Building and maintaining open, honest and respectful two-way relationships that includes regular face-to-face communication and being responsive to information requests;
- Our relationship is strong enough to allow us to come together and discuss the most difficult and challenging issues;
- Ability to think “outside of the box” and not apply a one-size-fits-all... local solutions for local issues;
- Defining clear roles and mutual accountabilities and that the parties to the MAP do what they say they are going to do;
- Ensuring JA participation and voice is heard in all decisions affecting them;
- JA input into local decision-making processes is supported and valued;
- Recognition that capacity building within all of the MAP organisations is required to progress MAP Implementation Plan actions and achieve agreed outcomes;
- Together we celebrate and promote our MAP successes.

The MAP Local Decision-Making Guiding Principles document has been developed as a separate document to further expand on the above points and this has been included at Appendix 8.4 for reference.

All partners to the LDM MAP commit to undertake the principles described in this document and recognise that these areas will be key to the successful implementation of the partnership.

4. LDM Multi Agency Partnership (MAP) Overview

4.1 LDM MAP Framework & Implementation Plan Process

The LDM MAP Implementation Plan process enables JA, NTG, the DPMC and RGRC to come together as partners to develop a coordinated and targeted plan aimed at improving social and economic outcomes for Jawoyn Association people over the next three years.

The JA Board set strategic priorities in consultation with Jawoyn Association people from Katherine surrounding local communities. This work is ongoing and is undertaken through meetings and workshops, including JA strategic planning processes.



Photo 1:

JA Directors and Staff meeting with NT Government, Department of Prime Minister and Cabinet and Roper Gulf Regional Council representatives to progress the development of the LDM Multi Agency Partnership (MAP) Implementation Plan (August 2018).

4.2 Strategic Priorities & Focus Areas

Through the consultation process, the JA Board, NTG, DPMC and RGRC agree that the initial LDM MAP Implementation Plan would focus on the following strategic social and economic priorities.

The key **strategic LDM MAP Priorities** include the following:

Preserving Jawoyn Culture & Heritage	Business Development & Contracting	Local Jobs & Training	Member Services
Preservation of Jawoyn History	Pursue Current & Future Contracting Opportunities	Local jobs and training on JA awarded contracts	Awareness of Member Services
Caring for our Country	Recognition as a Preferred Local Contractor	Local jobs and training in JA operations	Current & Future Service Delivery Opportunities
Community Safety	Growth & Diversification of Business Capabilities	Greater local jobs and training outcomes from external contractors on major projects	Community Development
Increasing cultural awareness and building cultural capability	Procurement Processes & Tendering Options	Local Jobs and Workforce Development Plan	
Developing our Young People – Our Future Leaders	Industry Engagement & Recognition	Development of Future JA Workforce & Positive Role Models	

Key **strategic LDM MAP Enablers** include the following:

LDM Capacity Building	LDM MAP Plan Implementation & Resourcing	Effective LDM Communication & Engagement
Building in-house commercial skills & contract management expertise	MAP Implementation Plan development and endorsement	Partnership engagement principles & approach
Business development & feasibility analysis	MAP Implementation Plan governance arrangements	Engagement processes for escalation of MAP issues/concerns
Effective strategic planning	Resourcing options for key strategies	Profiling success stories inside and outside of the community
JA Board governance and leadership development	Monitoring progress & measuring outcomes	

4.4 Timeframes

The LDM MAP Implementation Plan commences upon the date of signing by JA, NTG, DPMC and RGRC and extends to the 30 June 2020.

Targeted timeframes and responsibilities for implementation of agreed actions are outlined within the LDM MAP Implementation Plan (See Section 5).

4.5 Monitoring & Evaluation

The LDM MAP Implementation Plan will be an evolving document and through regular engagement between the parties will be reviewed and updated as required.

It is recommended that the parties jointly meet at least bi-annually to formally review the implementation of the Plan.

This formal review process will allow JA, NTG, DPMC and RGRC to:

- Report on the progress of high priority actions and to work together to address any emerging barriers to successful implementation;
- Measure and report on key social and economic outcomes;
- Discuss and seek agreement for any changes to the MAP Implementation Plan to reflect changing priorities, addressing emerging issues and/or alternative approaches that may be required; and
- Ensure that all parties to the partnership, including staff and broader membership of the respective organisations, continue to be informed of the progress of MAP implementation and any successful outcomes.

5. LDM MAP Implementation Plan

5.1 Strategic LDM MAP Priorities

5.1.1 Preserving Jawoyn Culture & Heritage (Jawoyn Rule Book Objective – 2.2)

#	Key Actions	Timeline	Responsibility
1	Develop face-to-face Cultural Awareness / Induction Package for delivery by Traditional Owners to Government employees and contractors working on Jawoyn Country.	Q1 2019	JA
2	Jawoyn and Government to work together to implement cultural awareness training as a minimum requirement for contractors prior to commencement of works on Government funded major projects.	Q1 2019	JA, DCM
3	Progress discussions on the future direction of Women's Group (Banartjarl) and identify strategies and available support for planned programs and services.	Q4 2018	JA, DPMC, DTBI
4	Develop and implement strategies to support the development of emerging Jawoyn Association and community leaders, including shadowing and mentoring by current Jawoyn Board, RGRC and Local Authority by attending meetings and participating in training opportunities.	Q2 2019	JA, RGRC
5	Explore opportunities to identify, engage and develop emerging Jawoyn youth leaders through funded youth development programs and initiatives, including potential opportunities to work with RGRC, local youth service providers and DHCD Community Development Division to identify areas of available support.	Q2 2019	JA, RGRC, DHCD (CDOs), DCM
6	Conduct Cultural Camps annually to support the ongoing cultural and personal development of Jawoyn members.	Annually	JA
7	In collaboration with NTG & RGRC, investigate options to preserve and maintain areas of heritage significance including Manyallaluk Heritage Buildings and Maranboy mining site, including opportunities to link with future cultural tourism activities.	Q4 2018	JA, DTC, RGRC

5.1.2 Business Development & Contracting
(Jawoyn Rule Book Objectives – 2.4, 2.7)

#	Key Actions	Timeline	Responsibility
Business Development & Support			
8	<p>Establish a Capability Development Program within JA to address identified gaps and/or areas for improvement required to support future growth, including, but not limited to:</p> <ul style="list-style-type: none"> ▪ Tendering; ▪ Project estimation/quoting; ▪ CAL accreditation requirements for expanded scope; and ▪ Project and contract management. <p>Following identification of gaps, JA to engage with DTBI and Aboriginal Business Enterprise Development (ABE) to explore available business development support in each of the areas, including consideration of support that may be able to be provided by DIPL and/or DHCD on a temporary basis with a staged exit period.</p>	Q4 2018	JA, ABE, DTBI
9	Develop and implement processes to provide constructive and comprehensive feedback to JA, for any unsuccessful tenders.	As Required	JA, NTG, DPMC, RGRC
10	Increase profile and awareness of JA capabilities through completing Supply Nation Certification and ICN registration. DTBI will support JA in linking / engaging with Industry Peak Bodies to obtain support for these activities.	September 2018	JA, DTBI, MAP Project Group
11	JA and NT Government departments to establish clearly defined and agreed procurement principles underpinning the packaging, tender processes and award of contracting opportunities for proposed works within Nitmiluk NP.	Q4 2018	JA, DTBI, DIPL, DCM
12	Provide JA with information on available support to develop comprehensive understanding of joint venture contracting operating models, organisational benefits and any legal considerations of these arrangements.	Q4 2018	JA, DTBI

Tourism			
13	<p>Identify and progress discussions on current and future tourism business development opportunities to be directed through Nitmiluk Tours and/or the Nitmiluk NP Joint Management Board if required, including, but not limited to:</p> <ul style="list-style-type: none"> ▪ Jatbula Trail transition to Nitmiluk Tours; ▪ Pelican Point eco tent accommodation; ▪ Development of southern walks; ▪ Funding programs to support purchase of new boats; ▪ Funding programs to support development and delivery of Manyallaluk tours; ▪ Cutta Cutta Caves, including amenities / rest stop; and ▪ Springvale Homestead purchase. 	Ongoing	JA, DTC, DPMC
14	<p>Establish regular engagement and communications between JA & key senior DTC personnel to increase knowledge and awareness of current and future tourism aspirations and priorities. DTC to provide advice and support to maximise future marketing, capacity building, product development and exposure of JA / Nitmiluk Tour tourism activities.</p>	Ongoing	JA, DTC
15	<p>NT Government to facilitate JA participation and input into regional planning processes, including economic development plans and tourism master plans.</p>	As Required	JA, DTC, DTBI, DCM, RGRC
Civil Construction & Maintenance			
16	<p>Establish regular and timely engagement between JA & DIPL to discuss upcoming tender opportunities, including potential new business development opportunities across civil and construction. Through this process provide clear guidance on the procurement processes for specific contracting opportunities to allow JA the opportunity to consider tendering options, including, but not limited to, select tender, sub-contracting, JV and/or labour-hire arrangements.</p> <p>Potential areas, pending demonstrated capacity and capabilities, may include:</p> <p>National Park Opportunities</p> <ul style="list-style-type: none"> ▪ Repairs, maintenance and upgrades (current and expanded scope) including, but not limited to, walking trails, fire breaks and emergency tracks; ▪ Cultural Area at park entrance; ▪ Boardwalk construction and maintenance; ▪ Visitor Centre upgrades (linked to potential \$10M grant – awaiting decision); ▪ Weeds management; 	Monthly (As Required)	JA, DIPL, RGRC, MAP Project Group

	Outside National Park (Jawoyn Country) Opportunities <ul style="list-style-type: none"> ▪ Road grading maintenance & improvements, including community access roads (eg. Manyallaluk); ▪ Road inspections, including sign replacement; ▪ Regional Black Spot Program; ▪ Opportunities for JA to be included on relevant civil and construction works panels; and ▪ Facilitate introductions between major suppliers and JA for genuine sub-contracting and/or JV opportunities. 		
Community Housing & Infrastructure – General Construction, Maintenance & Repairs			
17	<p>Establish relationship and regular engagement between JA & DHCD to discuss upcoming tender opportunities in Katherine region, including potential new business development opportunities across new housing construction / extensions, demolition, refurbishments, repairs & maintenance programs.</p> <p>Through this process provide guidance on the procurement processes for specific contracting opportunities to allow JA the opportunity to consider tendering options, including, but not limited to, select tender, sub-contracting, JV and labour-hire arrangements.</p> <p>In addition to consideration of contracting opportunities as outlined above, DHCD will work with JA to explore future opportunities in the following areas:</p> <ul style="list-style-type: none"> ▪ Capability requirements for inclusion on Remote Trade Panel for response repairs and maintenance works across region, including Beswick, Barunga & Manyallaluk; ▪ Capability to provide future HMO services for identified communities; and ▪ Support from DHCD to assist in facilitating introductions with major suppliers for JA to explore genuine sub-contracting and/or mutually beneficial JV opportunities. 	Monthly (As Required)	DHCD, JA, MAP Project Group
18	<p>Establish regular engagement between JA & DPMC to discuss current and upcoming construction tender opportunities with Department of Prime Minister and Cabinet Defence Tindal projects, including construction works related to New Air Combat Capacity (NACC) project.</p> <p>Through this process provide guidance on the procurement processes for specific contracting opportunities to allow JA the opportunity to consider tendering options, including, but not limited to, select tender, sub-contracting, JV and labour-hire arrangements.</p>	Ongoing	JA, DPMC
19	Explore ABA Homelands scope of future works, including potential opportunities for JA to perform infrastructure upgrades, repairs and ongoing maintenance services.	2019	JA, DHCD, PM&C, RGRC

Land Management & Rangers			
20	JA & DPMC to continue to work closely together to monitor delivery of Jawoyn Ranger Program.		JA, DPMC
21	Continue to explore future opportunities to maximise the available skills and experience across the Jawoyn Ranger Program to deliver current and expanded scopes of work.		JA, DPMC, DIPL, DTC (Parks & Wildlife)
22	Continue to engage with relevant NT & Department of Prime Minister and Cabinet departments to progress current and future development of carbon farming and sequestration initiatives.	Ongoing	JA, DPMC, DTC (Parks & Wildlife)

5.2.3 Local Jobs and Training

(Jawoyn Rule Book Objectives – 2.1, 2.4, 2.7)

#	Key Actions	Timeline	Responsibility
23	<p>Develop a Local Workforce Development Plan defining the pipeline of current and future local job opportunities, linking training delivery to real job pathways. DTBI Workforce Coordinator will work closely with JA to discuss how the department is able to support the development of the Plan.</p> <p>The Plan should aim to develop strategies and address opportunities in the following areas:</p> <ul style="list-style-type: none"> ▪ Partnering with industry to initiate programs to build work readiness / job preparedness levels (eg. Mt Todd construction and operations, labour hire and/or JV opportunities on future Defence projects), including strategies to support any industry agreement obligations/commitments; ▪ Clearly define job pathways and strategies to transition casual employees to sustainable work, with targeted strategies in the areas of tourism, land management/rangers, civil construction, housing construction & maintenance; ▪ CDP links to JA business development and contracting activities; and ▪ Identifying key gaps (eg. fitness for work, driver's licences, criminal checks etc) and develop strategies to address these areas. 	Q4 2018	JA, DTBI, DPMC, DCM, MAP Project Group
24	Initiate discussions with NT Schools to explore potential partnership opportunities to develop supportive school-to-work pathways for young Aboriginal students, including work experience, school-based traineeships, school-based apprenticeships and tertiary aspiration programs. Include consideration of potential links to JA Member Services (Education Scholarships).	Q1 2019	JA, NT Schools, DTBI
25	In collaboration with DTC, develop and implement joint employment and training strategies with the aim of increasing representation of Jawoyn people in Parks & Wildlife Ranger roles working in Nitmiluk NP.	2019 - 2020	JA, DTC, DTBI, MAP Project Group
26	Work with Government at all levels on options to build trade capabilities in community through the development and implementation of a Local Apprenticeship Program aligned with key project work and high demand skills.	Q1 2019	JA, PM&C, DTBI, DCM, RGRC, MAP Project Group
27	Profile employment and training success stories involving Jawoyn members.	Ongoing	JA, DCM

5.3.4 Community Development & Member Services
(Jawoyn Rule Book Objectives – 2.1, 2.2, 2.3, 2.4, 2.5, 2.7)

#	Key Actions	Timeline	Responsibility
28	<p>Raise awareness and recognition of the scope of Member Services provided by Jawoyn to members and their families, including, but not limited to:</p> <ul style="list-style-type: none"> ▪ Aged Care ▪ Health & Medical ▪ Education (Scholarships & Other Educational Assistance) ▪ Funerals ▪ Cultural Activities ▪ Emergency Supplies (eg. Food and fuel) ▪ Community Investment Programs / Sponsorships 	Ongoing	JA
29	Build relationships with key relevant Government departments, NGOs and regional service providers eg. NT Health, NT Schools, particularly where limited engagement currently exists, to raise awareness of current JA Member Services and explore potential partnership opportunities to further enhance service delivery outcomes.	2019	JA, DCM, DTBI, DPMC, RGRC
30	Review potential changes to the NT Cemeteries Act and discuss future role JA could potentially provide in assisting to develop management plans for identified cemeteries and preparation of sites for funerals.	2019	JA, RGRC, DHCD
31	Continue to engage Jawoyn Board to provide valuable decision-making input into the design, performance monitoring and evaluation of essential community services.	Ongoing	JA, NTG, AG, RGRC
32	Continue to discuss JA capabilities and aspirations to provide management oversight for the delivery of community-based essential services.	Ongoing	JA, NTG, AG, RGRC

5.2 Strategic LDM MAP Enablers

5.2.1 LDM Capacity Building

#	Key Actions	Timeline	Responsibility
33	Implement strategies to support future governance and leadership training and development to support Board Members in their roles. Seek advice and guidance from DTBI and DPMC on any available Government support.	Q4 2018	JA, DTBI, DPMC
34	With support from DTBI, identify small grant opportunities to fund ongoing development of JA business management systems.	June 2018	JA, DTBI, MAP Project Group
35	Establish strategic relationships and industry links to support business development priorities, including but not limited to tourism & culture, civil construction, housing and general construction sectors.	Ongoing	JA, DTBI, MAP Project Group
36	Investigate options available and implement strategies to increase in-house procurement and contract management expertise.	2019	JA
37	Seek opportunities to broaden networks through active participation in regional planning initiatives and industry forums, eg. explore opportunity for JA to present at a Chamber of Commerce meeting on their current strategic direction and priorities.	Ongoing	JA
38	Work collaboratively to identify opportunities where JA can support the development of cultural capabilities within Government agencies at all levels to enhance effectiveness of community engagement approach, eg. Cultural Immersion / Induction Programs for key senior departmental staff, direct input from JA into the planning of complex social projects in local Aboriginal communities.	Ongoing	JA, NTG, AG, RGRC

5.2.2 LDM MAP Plan Implementation & Resourcing

#	Key Actions	Time line	Responsibility
39	Multi Agency Partnership (MAP) consultation completed with all partners to inform agreed priorities and supporting actions.	August 2018	Keogh Bay, DCM
40	MAP Implementation Plan developed and endorsed by all parties, including sign-off on formal agreement to support overarching LDM MAP relationships.	September 2018	JA, NTG, PM&C, RGRC
41	Establish governance arrangements to support LDM MAP Implementation Plan including bi-annual review points to monitor progress, update plan and encourage JA Board participation in priority setting and decision-making processes.	September 2018	JA, NTG, PM&C, RGRC
42	Establish open and transparent discussions between all parties to identify and pursue avenues of funding to support the implementation of MAP priority actions and other strategic projects, including working together to review funding guidelines, strengthen funding submissions, provide regular updates on the progress of applications and provide comprehensive feedback for any unsuccessful applications.	Ongoing	JA, DPMC, NTG, RGRC
43	Ensure ongoing alignment of JA Strategic Plan with MAP Implementation Plan priorities and supporting actions.	Ongoing	JA
44	<p>Collectively explore options available for resourcing priority actions, including but not limited to, Government funding, non-Government funding and JA self-funded activities.</p> <p><i>Note that Government funding opportunities will continue to be subject to JA meeting the required terms and conditions for approval, program availability, ability to complete the work identified in the application process and program budgets.</i></p> <p><i>DTBI will support JA in applying for relevant grants and funding as well as provide relevant information on new / upcoming grants across NT Government Department of Prime Minister and Cabinet and other organisations.</i></p>	Q4 2018	JA, DTBI, DCM, DPMC, RGRC

5.2.3 Effective LDM Communication & Partnership Engagement

#	Key Actions	Timeline	Responsibility
45	Identify LDM MAP Implementation Plan success stories and profile outcomes internally and externally where appropriate.	Ongoing	JA, NTG, PM&C, RGRC, MAP Project Group
46	All MAP Parties to work collaboratively in the spirit of the LDM MAP Guiding Principles to build upon and foster a positive, productive and respectful partnership relationship.	Ongoing	All Parties
47	Utilise DCM and the MAP Project Group as a central point of contact for JA to engage with MAP parties particularly with regards to communication protocol for escalating emerging issues or concerns in the first instance.	Ongoing	JA, DCM, MAP Project Group
48	JA Board to identify and communicate opportunities for MAP Government agency representatives to attend JA meetings to engage directly with JA Board Members and Executive Staff on matters of strategic importance to JA, to progress MAP joint commitments, discuss funding programs and progress of any applications, provide funding application feedback and any other guidance and support as required.	Ongoing	JA
49	NTG, Department of Prime Minister and Cabinet and RGRC senior management to inform key regional staff of the MAP Implementation Plan and raise awareness of priorities, engagement protocols and key points of contact.	Q4 2018	All NTG Departments, PM&C, RGRC, MAP Project Group
50	Establish calendar of formal MAP joint meeting dates and circulate to all partners.	Q4 2018	JA, DCM, MAP Project Group

6. LDM MAP Measures of Success

	No.	Priority Area	#	Measures of Success
LDM MAP Priorities	1	Preserving Jawoyn Culture & Heritage	1.1	<i>Development of Cultural Awareness Induction Package</i>
			1.2	<i>Number of Government & Contractor participants each year</i>
	2	Business Development & Contracting	2.1	<i>Number of contracting opportunities secured in NP & Outside NP</i>
			2.2	<i>Number of new contracting opportunities secured</i>
			2.3	<i>% JA revenue generated through business enterprise/contracting opportunities</i>
			2.4	<i>Business development/contracting meetings held with DHCD, RGRC, DIPL</i>
	3	Local Jobs & Training	3.1	<i>Number of Jawoyn people employed on JA awarded contracts</i>
			3.2	<i>Number of Jawoyn students moving into JA supported employment pathways</i>
			3.3	<i>Number of Jawoyn people employed by Parks & Wildlife in Nitmiluk NP</i>
	4	Member Services	4.1	<i>\$ Annual Spend on JA Member Services</i>
			4.2	<i>New partnerships developed to enhance Member Service outcomes</i>
LDM MAP Enablers	5	Capacity Building	5.1	<i>Board Member participation in governance and leadership training</i>
			5.3	<i>Contract tenders are conforming and market competitive</i>
	6	MAP Implementation & Resourcing	6.1	<i>MAP Implementation Plan endorsed</i>
			6.2	<i>Governance arrangements in place / formal review meetings scheduled</i>
			6.3	<i>Resourcing options identified to support Year 1 priority actions/initiatives</i>
	7	Effective Communication & Engagement	7.1	<i>Number of LDM MAP success stories profiled</i>
			7.2	<i>LDM MAP review meetings held with attendance by all parties</i>
			7.3	<i>Points of contact established for key Government Department relationships</i>
			7.4	<i>Number of unresolved issues/concerns</i>

7. Abbreviations

AG	Department of Prime Minister and Cabinet
CDP	Community Development Program
CEO	Jawoyn Association, Chief Executive Officer
DCM	NT Government, Department of the Chief Minister
DHCD	NT Government, Department of Housing & Community Development
DIPL	NT Government, Department of Infrastructure, Planning & Logistics
DPMC	Australian Government, Department of Prime Minister & Cabinet
DTBI	NT Government, Department of Trade, Business & Innovation
DTC	NT Government, Department of Tourism & Culture
HMO	Housing Maintenance Officer
ICN	Industry Capability Network
JA	Jawoyn Association Aboriginal Corporation
LDM	Local Decision-Making
MAP	Multi Agency Partnership
NTG	Northern Territory Government of Australia
NGO	Non-Government Organisation
RGRC	Roper Gulf Regional Council
TO	Traditional Owner/s

8. Appendices

8.1 LDM Multi Agency Partnership Report – Consultation Summary & Recommendations



8.2 LDM MAP Joint Planning Workshop Attendance (Katherine, August 2018)

Name	Organisation
John Berto	Jawoyn Association
Lisa Mumbin	Jawoyn Association
Jane Runyu-Fordimail	Nitmiluk Tours / Jawoyn Association
Alistair Andrews	Jawoyn Association
Ossie Daylight	Jawoyn Association
Melissa Rogers	Jawoyn Association
Vicki Burn	Jawoyn Association
Sharon Hillen	Roper Gulf Regional Council
Craig Singleton	Department of Prime Minister and Cabinet, DPMC
Jennifer Davis	Department of Prime Minister and Cabinet, DPMC
Amanda Haigh	NT Government, DHCD
Alice Gibb	NT Government, DIPL
Phil Harris	NT Government, DIPL
Tony Clementson	NT Government, DTC
Sarah Kerin	NT Government, DTC
Garry Giles	NT Government, DTBI
Jessica Powter	NT Government, DTBI
Nathanael Knapp	NT Government, DCM
Kallum Pekham-McKenzie	NT Government, DCM
Dwayne Rogers	NT Government, DCM
Ben Laidlaw	Keogh Bay Consulting (Facilitator)

JAWOYN ASSOCIATION ABORIGINAL CORPORATION GROUP STRUCTURE



8.4 LDM MAP Local Decision-Making Guiding Principles



LDM - M-AP Guiding
Principles - Jawoyn