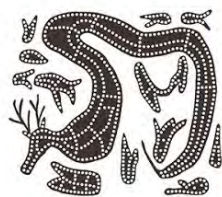


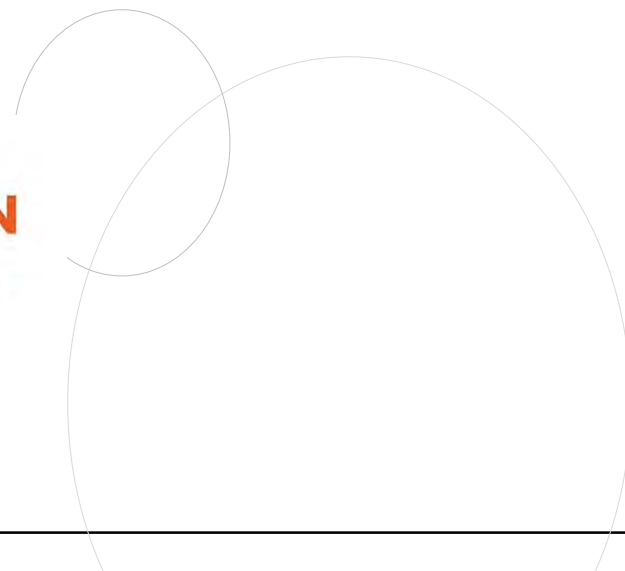


JAWOYN ASSOCIATION ABORIGINAL CORPORATION

LOCAL DECISION MAKING IMPLEMENTATION PLAN 2024 – 26



**JAWOYN
ASSOCIATION**
SHARING OUR
COUNTRY



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1. ABBREVIATIONS

BoD: Board of Directors

CAL: Contractor Accreditation Ltd

CDP: Community Development Program

CM&C: Department of the Chief Minister and Cabinet

CtG: Closing the Gap

DEPaWS: Department of Environment, Parks and Water Security

DIPL: Department of Infrastructure Planning and Logistics

DITT: Department of Industry Tourism and Trade

GEH: Government Employee Housing

IP: Implementation Plan

JAAC: Jawoyn Association Aboriginal Corporation

LDM: Local Decision Making

MAP: Multi-Agency Partnership

NIAA: National Indigenous Australians Agency

NT: Northern Territory

NTG: Northern Territory Government

RGRC: Roper Gulf Regional Council

TFHC: Territory Families Housing and Communities

TOs: Traditional Owners



Jawoyn Contracting Works in Wugularr (Beswick)



Jawoyn Association Aboriginal Corporation Local Decision Making Implementation Plan 2024-26



Lisa Mumbin
Chairperson
Jawoyn Association
Aboriginal Corporation

John Berto
Chief Executive Officer
Jawoyn Association
Aboriginal Corporation



**National Indigenous
Australians Agency**

Bridgette Bellenger
Group Manager - Central
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Tony Jack
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**The Hon Selena Uiho
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Savannah/Central Park
Operations Director
Department of Environment,
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Bridgitte Atkinson
Senior Director
Department of Territory
Families, Housing and
Communities
Northern Territory
Government

3. STATEMENT FROM THE CHAIRPERSON

Jawoyn Association Aboriginal Corporation are proud to share our LDM IP 2024-26 in line with the Jawoyn Vision and priorities of our new Strategic Plan 2024-2034.

This is the third IP under our 10-year LDM Agreement with the Northern Territory Government, signed in 2018. The first six years of our Multi-Agency Partnership has been highly successful in building key relationships, expanding our capacity and delivering strong socio-economic outcomes for Jawoyn people.

We are incredibly excited to be the first organisation to sign three agreements under the LDM policy. We believe in this policy and we see it working everyday; that is why we continue to work with our partners to develop new actions for the benefit of Jawoyn people and communities. Our Board of Directors and our members would like to thank all of our partners for their hard work and support over this journey.

Lisa Mumbin, OAM

Jawoyn Association Aboriginal Corporation Chairperson





Banatjarl Strongbala
Wimun Grup Workshop,
Barunga Festival 2023

4. BACKGROUND

LDM is an NTG policy designed to facilitate cooperation between government and communities, supporting the transition of services and programs to community control¹. In November 2018, JAAC, RGRC and NIAA signed and implemented JAACs first LDM MAP Agreement², with a 10 year commitment to work collaboratively and give a stronger voice to Jawoyn communities; Manyallaluk, Barunga and Wugularr (Beswick), and homelands, Werenbun, Jodetluk, Barnjarn, and Banatjarl.

The LDM policy is aligned to CtG targets, which are highlighted against actions within the IP, as well as focus areas within the Aboriginal Affairs Strategy, specifically Truth and Healing, Language and Culture, Housing and Essential Infrastructure, and Jobs and Economy. These policies are the responsibility of every level of government and JAAC are committed to working with partners towards improving outcomes for JAAC members and Aboriginal Territorians in line with identified targets.

JAAC has so far completed two IPs targeting their priorities over a shorter term to ensure specific, relevant actions can be identified and addressed. Regular renewal of IPs under the LDM MAP ensures that it remains an evolving document which changes to meet the needs of partners, adjusting to their growth and operational climate over time.

The IP 2024-26 will guide actions over the next two years within the broader 10-year LDM MAP. Section 7 of this document outlines the agreed refreshed actions, which are aligned to the priorities of JAACs 10-year strategic plan 2024-2034. The actions will be reviewed and updated by the parties as they continue to work together throughout the LDM MAP.



5. ORGANISATIONAL CONTEXT

JAAC was established more than 35 years ago, when the Jawoyn people came together to lodge a land claim for Nitmiluk, which was eventually handed back to Jawoyn TOs in 1989.

The Jawoyn people are the TOs of land stretching from Katherine to Pine Creek, making a north-east arc crossing the southern part of Kakadu National Park and Arnhem Land to Bulman, then returning south-west to the township of Mataranka. This includes the communities of Barunga, Wugularr (Beswick), and Manyallaluk, as well as the homelands of Banatjarl, Barnjarn, Jodetluk and Werenbun.

There are approximately 2 500 Jawoyn people living in Katherine and the Big Rivers region, with over 650 of these people being members of JAAC. JAACs intent is to be an entity that reflects and responds to the needs of its members. Revenue generated through its commercial operations is reinvested to benefit members and the broader community through the delivery of human services, education and training.

JAAC actively employs Jawoyn people across the entire Jawoyn Group which has a total of 188 employees, with 126 of these being Aboriginal staff. This is almost a 100% increase in total employment numbers since 2019 when the Jawoyn Group had 95 employees. JAAC has a variety of businesses enterprises under our part, or full ownership across tourism, social services, and construction.





6. VISION



Jawoyn and Mangarrayi Rangers

Since its establishment JAAC has never wavered from our Elders' purpose:

“To bring the Jawoyn people together as one nation, care for Country and develop economic independence.”

Over the past six months our BoD has worked to refresh our strategic vision with the development of our Strategic Plan 2024-2034 to help identify and prepare for the next steps of JAACs journey. These consultations have identified a refreshed vision and mission for JAAC:

VISION

To achieve a growing sense of identity amongst the Jawoyn as a strong, united people steadily working towards achieving sustainable improvements in economic, social, cultural, health, education and other indicators of overall quality of life.

MISSION

To represent and advance the views and aspirations of the Jawoyn people over the management, protection, control, and development of traditional Jawoyn lands which stretch over 50,000 square kilometers.



Nitmiluk Gorge

7. IMPLEMENTATION PLAN OVERVIEW



There are four headline strategies which have been identified for the Implementation Plan 2024-26, which are aligned to our Strategic Plan 2024-2034.

The IP commences upon the date of signing and will be refreshed two years from this day. Regardless of the timeline of this IP, all partners will continue to work together under the broader 10-year LDM MAP Agreement to achieve the identified actions and aspirations of JAAC.



STRATEGIC PRIORITIES AND FOCUS AREAS

<u>Headline Strategies</u>	<u>Objectives</u>
Pass on Our Culture	<ul style="list-style-type: none">• Development of cultural enterprises to support Jawoyn men and women.• Development of key media and literature to share Jawoyn Culture.• Provision of Jawoyn Cultural Awareness Training to support the work of people on Jawoyn Country.
Housing and Civil Construction Expansion	<ul style="list-style-type: none">• Continue delivery of current contracts in Jawoyn communities.• Build the capacity of Jawoyn Contracting.• Deliver identified contracts in line with the Jawoyn pipeline of works.• Utilise the pipeline of works to provide apprenticeships and training opportunities.• Identify opportunities to invest in and maintain Homelands on Jawoyn Country.• Develop the capacity of Jawoyn Contracting to expand our civil construction footprint.
Empower Our People	<ul style="list-style-type: none">• Develop a prospectus to tell the Jawoyn Story and encourage investment on Jawoyn Country.• Develop an organisational workforce and training plan support the upskilling of employees.• Develop an affordable housing initiative to support home ownership for Jawoyn families.• Design programs to support the development and empowerment of our young people and future leaders.
Care for Our Country	<ul style="list-style-type: none">• Ensure traditional place names are formally recognised to support in ‘Sharing Our Culture’.• Continue to improve service delivery and advocate for upgrades of the Nitmiluk National Park.• Strengthen and grow the Jawoyn Rangers program.



PASS ON OUR CULTURE

#	<u>Key Actions/Objectives</u>	<u>Measures of Success</u>	<u>Lead</u>	<u>Partners</u>	<u>CtG Priority Reform Area</u>	<u>Timeline</u>
1	Regularly engage with partners to review current performance, seek and provide comprehensive feedback, identify development opportunities and plan ahead on key actions.	<ul style="list-style-type: none"> Regular meetings are held with LDM partners to address actions. 	JAAC	LDM Partners	1, 2, and 3	Ongoing
2	Jawoyn cultural awareness program to be developed and delivered to contractors and staff working in Jawoyn communities.	<ul style="list-style-type: none"> Development of Jawoyn Cultural Awareness Training. Development of staff to deliver the Jawoyn Cultural Awareness Training. Completion of training by partners. 	JAAC	DITT / CM&C / RGRC	1, 2, and 3	1 year
3	Expansion of Banatjarl Strongbala Wimun Grup operations in relation to Cultural Wellbeing, Healing, Sharing & Embracing and working with related language and tribal groups living on Jawoyn Country.	<ul style="list-style-type: none"> Increase in participants across Banatjarl Strongbala Wimun Grup programs. Meeting contractual obligations. Leading localised research and evaluations. Collaboration with other service providers to support the empowerment of women. Development of Social Enterprising in support of young people gaining skills and employment. 	JAAC	TFHC / NIAA	1 and 2	2 years



PASS ON OUR CULTURE - CONTINUED

#	<u>Key Actions/Objectives</u>	<u>Measures of Success</u>	<u>Lead</u>	<u>Partners</u>	<u>CtG Priority Reform Area</u>	<u>Timeline</u>
4	Formal establishment of the Mungguy Mans Grup to provide a safe space for men to practice and observe culture for the purpose of positive health and wellbeing outcomes.	<ul style="list-style-type: none">• Mungguy Mans Grup receives funding to support establishment activities.• Mungguy Mans Grup commences operations.• Mungguy Mans Grup is supported to identify, receive funding for, and deliver programs to support their operations.	JAAC	TFHC / NIAA	1 and 2	1-2 years



HOUSING AND CIVIL CONSTRUCTION EXPANSION

#	<u>Key Actions/Objectives</u>	<u>Measures of Success</u>	<u>Lead</u>	<u>Partners</u>	<u>CtG Priority Reform Area</u>	<u>Timeline</u>
5	Build capacity to allow for signing of a period contract for ongoing works in the Wugularr community as well as extensions of the Barunga and Manyallaluk period contracts.	<ul style="list-style-type: none"> • Period contract for Wugularr signed for two years from 1 July 2024. • Extend the Barunga and Manyallaluk period contracts for two years. • Expansion of Jawoyn Contracting's capacity. 	DIPL	JAAC	1, 2, and 3	1 year
6	Build civil capacity to undertake the contract for annual maintenance of the Manyallaluk access road.	<ul style="list-style-type: none"> • Jawoyn Contracting engaged to commence works maintaining the Manyallaluk Road. • Deliver grading works annually. 	JAAC	RGRC	1, 2, and 3	1 year
7	Establish a contract with RGRC for asset and internal road repair in the Barunga, Wugularr and Manyallaluk communities.	<ul style="list-style-type: none"> • Establishment of contract. • Delivery of works. 	RGRC	JAAC	1, 2, and 3	1-2 years
8	Continue delivery of the homelands contracts for Jodetluk, Werenbun, and Barnjarn.	<ul style="list-style-type: none"> • Contracts delivered and continually reviewed to identify improvement opportunities. 	JAAC	TFHC	1 and 2	Ongoing
9	Continue the repairs and maintenance, and tenancy support contracts in Barunga, Wugularr and Manyallaluk.	<ul style="list-style-type: none"> • Contracts delivered and continually reviewed to identify improvement opportunities. 	JAAC	DIPL	1, 2, and 3	Ongoing



HOUSING AND CIVIL CONSTRUCTION EXPANSION - CONTINUED

#	<u>Key Actions/Objectives</u>	<u>Measures of Success</u>	<u>Lead</u>	<u>Partners</u>	<u>CtG Priority Reform Area</u>	<u>Timeline</u>
10	Establishment of a period contract for works in Nitmiluk National Park including GEH.	<ul style="list-style-type: none"> • Period contract for Nitmiluk National Park signed. • JAAC to be considered for all tier 2 contracts. 	JAAC	DEPaWS / DIPL	1, 2, and 3	2 years
11	Awarding and completion of the Jawoyn Pipeline of Works to support the continued growth of Jawoyn Contracting and development of staff.	<ul style="list-style-type: none"> • Completion of a 2x2 duplex in Manyallaluk FY 2023/24 • Deliver 4x Room to Breathe works in Manyallaluk, FY 2024/25. • Complete demolition and construction of a 2x3 Duplex and 4 bedroom dwelling in Barunga, FY 2025/26. • Deliver 13x Room to Breathe upgrades in Barunga, FY 2025/26. • Commence works on demolition and construction of 2x 3 bedroom dwellings in Barunga, FY 2026/27. 	JAAC	DIPL	1, 2, and 3	2-3 years
12	Explore opportunities for additional investment and allocation of houses in Jawoyn Homelands Werenbun, Jodetluk and Barnjarn.	<ul style="list-style-type: none"> • Seek funding for additional dwellings built in Jawoyn Homelands. • Establish tenancy agreements with residents on Jawoyn Homelands. • Increase in availability of housing on Jawoyn homelands. 	JAAC	TFHC	1 and 2	2-3 years



EMPOWER OUR PEOPLE

#	<u>Key Actions/Objectives</u>	<u>Measures of Success</u>	<u>Lead</u>	<u>Partners</u>	<u>CtG Priority Reform Area</u>	<u>Timeline</u>
13	Development of an organisational workforce and training plan to identify and create local jobs and training opportunities through JAAC work and programs.	<ul style="list-style-type: none"> Developed strategies and programs identified in workforce and training plan to support career pathways. Increase in employment of Jawoyn members. 	JAAC	DITT / NIAA	1 and 2	Ongoing
14	Development of a Prospectus for JAAC which seeks to highlight their capabilities, showcase their unique enterprises, and encourage investment opportunities on Jawoyn Freehold Land.	<ul style="list-style-type: none"> Prospectus developed and published. Investment opportunities on Barnjarn identified. 	JAAC	CM&C	1, 2, and 3	1-2 years
15	Utilise Beagle Motel as the preferred accommodation for LDM partners.	<ul style="list-style-type: none"> Increase uptake in NTG bookings at Beagle Motor Inn. 	JAAC	NTG	1, 2, and 3	Ongoing
16	Support the Werenbun Homeland to commence bi-monthly advisory meetings.	<ul style="list-style-type: none"> Meetings commence in Werenbun, supported by JAAC. 	JAAC	Werenbun Homeland	1 and 2	Ongoing
17	Develop an affordable housing initiative to support home ownership.	<ul style="list-style-type: none"> Developed strategies and program guidelines for the pilot project. 	JAAC	DITT / NIAA	1, 2, and 3	2-3 years



CARE FOR OUR COUNTRY

#	<u>Key Actions/Objectives</u>	<u>Measures of Success</u>	<u>Lead</u>	<u>Partners</u>	<u>CtG Priority Reform Area</u>	<u>Timeline</u>
18	Continue Fire Management on Jawoyn and vacant Crown land.	<ul style="list-style-type: none"> Continued success and expansion of the Jawoyn Fire Project. 	JAAC	DEPaWS / DIPL	1 and 2	Ongoing
19	Revoke the current lease of the Nitmiluk National Park Campgrounds Area (excised from NNP boundary) to allow a new lease to be signed directly by Nitmiluk Tours.	<ul style="list-style-type: none"> Revocation of current lease. Execution of a new lease directly to Nitmiluk Tours. 	JAAC	DEPaWS	1, 2, and 3	1-2 years
20	Implement key actions regarding Leliyn campground, within the Nitmiluk National Park Master Plan.	<ul style="list-style-type: none"> Number of actions completed under the Nitmiluk National Park Master Plan. Improved visitor experience at Leliyn campground. 	JAAC	DEPaWS	1, 2, and 3	2 years
21	Support and advocate for the formal name changes of Nitmiluk (Katherine Gorge), Leliyn (Edith Falls), and Wugularr (Beswick) with the Place Names Committee, as a truth-telling and reconciliation activity.	<ul style="list-style-type: none"> Support letters provided to the Place Names Committee. Successful outcome and implementation of name changes for Nitmiluk, Leliyn and Wugularr. Develop and implement plan for upgrading signage. 	JAAC	RGRC / CM&C / DIPL / DEPaWS / DITT	1, 2, and 3	1-2 years



Southern Rockhole, Nitmiluk National Park

8. REFERENCES



1. Northern Territory Government Local Decision Making Framework Policy
2. Jawoyn Association Aboriginal Corporation Northern Territory Government Multi Agency Partnership Local Decision Making Guiding Principles