



NUMBURINDI DEVELOPMENT ABORIGINAL CORPORATION LOCAL DECISION MAKING AGREEMENT

IMPLEMENTATION PLAN 2024-26



NUMBURINDI DEVELOPMENT
ABORIGINAL CORPORATION



NORTHERN
TERRITORY
GOVERNMENT



National Indigenous
Australians Agency



Roper Gulf
REGIONAL COUNCIL
SUSTAINABLE • VIABLE • VIBRANT

CONTENTS

1. Abbreviations
2. Signing Page
3. Statement from the Chair
4. Background
5. Numburindi Development Aboriginal Corporation
6. Vision
7. Local Decision Making Agreement
8. Implementation Plan Overview
9. References
10. Notes





2. ABBREVIATIONS

AAS: Aboriginal Affairs Strategy

BoD: Board of Directors

CDP: Community Development Program

CM&C: Department of the Chief Minister and Cabinet

CtG: Closing the Gap

DIPL: Department of Infrastructure, Planning and Logistics

DITT: Department of Industry, Tourism and Trade

DoE: Department of Education

IP: Implementation Plan

LDM: Local Decision Making

NDAC: Numburindi Development Aboriginal Corporation

NIAA: National Indigenous Australians Agency

NT: Northern Territory

NTG: Northern Territory Government

RGRC: Roper Gulf Regional Council

TFHC: Department of Territory Families, Housing and Communities



Sunrise at Numbulwar



3. STATEMENT FROM THE CHAIR

“The vision is a strong and vibrant statement that meets the community needs and benefits.

We as the Community Members and Leaders are looking forward to be working with Local Government, Territory Government and Federal Government through the LDM implementation Plan. Working together and for the projects to be designed and delivered in our community by our own people.

We look towards the future to make our community grow and to have the changes for the benefit of our young people’s future.”

Amanda Ngalmi



Numbulwar community

4. BACKGROUND



LDM is an NTG policy designed to facilitate cooperation between government and communities, supporting greater community control of services and programs, including transition to community controlled organisations where this is an identified aspiration¹. The LDM policy is aligned to CtG, with relevant priority reforms highlighted against actions within the IP, as well as focus areas within the ‘Everyone Together’ AAS. CtG in particular is a responsibility of every level of government and NDAC is committed to working with partners towards improving outcomes for the Numburindi people in line with identified targets.

The regular renewal of IPs under the LDM Agreement ensure it remains an evolving document which changes to meet the needs of partners, adjusting to their growth and operational climate over time. Whilst the IPs are time-framed in nature, this is in order to support actions against discrete priorities, with signatories committed to an ongoing partnership beyond the term of each document.

By signing on, the partners acknowledge they all play a key role in working together to create positive, lasting change for the health, wellbeing and prosperity of Numburindi people. Section 7 of this document outlines the agreed actions for the first IP over 2024-26, which will be reviewed and updated by the partners as they continue to work constructively together throughout the life of the IP.



5. NDAC



Numbulwar Oval

Numburindi Development Aboriginal Corporation

The Numburindi Development Aboriginal Corporation was established with the Office of the Registrar of Indigenous Corporations in 2021. It was formed after Numbulwar residents identified the development of a strong, representative, local organisation was key to our future aspirations as a safe, cohesive and prosperous community.

Whilst NDAC has a bold long-term vision for Numbulwar, we recognise this will be achieved through cautious, measured short-term goals. Many of these align to supporting our youth through engagement, education and employment, recognising they are the future of Numbulwar.

A key aspect of this is ensuring future generations remain connected to our strong culture, in which all Numburindi people are related and therefore reciprocally reliant on one and other.

It is for this reason we are working to ensure NDAC is representative of the Numbulwar community, which is divided by the two Moieties; Mandhayung and Mandirrija.

The cultural governance of NDAC will be driven by traditional and ceremonial law and order, but will also be reliant on the support of western governance and leadership. It is critical both systems are implemented to ensure we are a safe, strong and sustainable voice for Numbulwar and the Numburindi people.

We recognise the Traditional Owners of Numbulwar and are committed to working in partnership with them and our Elders to implement our vision for Numbulwar and the Numburindi people.



Vision	Wurruwurruj and Dhurrabada will work together to steer our own future for the Numburindi people, so they share a stronger voice together. This includes the setup of a Cultural Governance Board, where together we can make the changes to deliver the culturally respected services that we need.
Mission	Establish a strong organisation that can be a leader in Numbulwar taking control over our own futures.
Values	<p>Respect</p> <ul style="list-style-type: none">• Cultural respect for the cultural ways• Respect of Elders, Traditional Owners, Families, Youth and Children <p>Open, honest and fair</p> <ul style="list-style-type: none">• NDAC work for all in the community with honesty and fairness in all actions• Transparency in dealing with all people, organisations and government <p>Listening and responding to community values and needs</p> <ul style="list-style-type: none">• All people's contributions and perspectives are listened to• NDAC respond to those voices and needs

6. VISION

NDAC is planning together as one voice for the future to provide governance as the LDM Board for Numbulwar.

Our leaders of the past, present and future are seeking the support of government to help us access the basic resources to allow us to manage our own community and to provide a stronger local voice for the Numbulwar community and Numburindi people.

With the support of community and government the future for NDAC is bright, and the BoD are committed to staying focused on their plans to ensure NDAC is not put at risk as it grows.

**Information adapted from the NDAC Business Plan 2023-2030*



Numbulwar School students removing rubbish as part of Clean Up Australia Day

7. AGREEMENT

NDAC and the three levels of government all have key roles to play in working together to create positive, sustainable change for the Numburindi people and Numbulwar community.

Consistent with LDM principles, the priorities of the Agreement and associated IPs are driven by the NDAC BoD, who will have a genuine voice in developing local solutions for local issues, and assume greater control of decisions which impact NDAC and the Numbulwar community.

By signing this Agreement, partners commit to strengthening existing relationships, aligning community and government priorities and pursuing current and future socio-economic opportunities which benefit Numburindi people and the Numbulwar community.

All partners agree to work together to support the transition of identified services to community control, implementation of agreed actions, and maintenance of open and respectful communication channels.

Ultimately, the Agreement aims to create a future where culture and values connecting Numburindi people to Country are sustained and celebrated, and future generations have improved opportunities for their health, wellbeing and prosperity.

8. IMPLEMENTATION PLAN OVERVIEW



There are four headline strategies which have been identified for the IP 2024-26. These strategies have been developed by the NDAC BoD and are in alignment with the NDAC Business Plan 2023-2030² and Numburindi Ten Year Community Plan 2021-2031³.

The LDM IP 2024-26 commences upon the date of signing and will be updated two years from this time. As part of their commitment to the LDM process, partners agree to continue to work in good faith to achieve the identified outcomes of the IP 2024-26, until they have been completed, a new IP is signed, or NDAC advise they are no longer priorities. This includes regular reporting against identified actions and other applicable undertakings by all LDM partners.

Beyond the direct actions identified under the four headline strategies, this IP represents the ongoing commitment of partners to have closer working relationships with NDAC, include NDAC at key community meetings, and strengthen the support and delivery of programs which are priorities for NDAC and the Numbulwar community.

Partners to the IP are also responsible for leading how their contractors engage with NDAC and the broader Numbulwar community, with NDAC the key contact point for the resolution of any issues, opportunities or queries in Numbulwar.



Black Necked Stork on Numburindi country

STRATEGIC PRIORITIES AND FOCUS AREAS

Headline Strategies	Objectives
Cultural Governance and Social Wellbeing	<ul style="list-style-type: none"> • Be the strong local voice and act as the Local Decision Making Board for Numbulwar and the Numburindi People under NDAC’s Cultural Governance model • Deliver locally designed programs which meet cultural and community needs to all Numburindi people
Community Development	<ul style="list-style-type: none"> • NDAC to be a resource for Numbulwar and stakeholders to promote community development.
Economic Enterprise	<ul style="list-style-type: none"> • Operate community enterprises • Build a strong financial base to support community development activities and infrastructure
Local Jobs for Local People	<ul style="list-style-type: none"> • Job creation and employment pathways for Numburindi people • Operate and maintain a gift fund to support local jobs



MONITORING AND EVALUATION

The LDM Implementation Plan will be an evolving document and through regular engagement between partners will be reviewed and updated as required.

The partners commit to holding an annual review meeting with all stakeholders which aligns to an NDAC Board Meeting.

This review process will allow partners to:

- Report on the progress of actions and to work together to address any emerging barriers to successful implementation
- Measure and report on key socio-economic outcomes
- Agree on any alterations to the LDM IP 2024-26 to reflect changing priorities, identify new opportunities, address emerging issues or implement alternative approaches which may be required
- Ensure that the community continue to be informed of the LDM Implementation Plan and any successful outcomes are profiled.



CULTURAL GOVERNANCE AND SOCIAL WELLBEING

#	Key Actions/Objectives	Measures of Success	Lead	Partners	CtG Priority Reform Area	AAS Focus Area
1	Explore what role NDAC can hold in delivering the Education Engagement and Attainment Initiatives (EEAI) program in Numbulwar.	<ul style="list-style-type: none"> A pathway for NDAC to support delivery of the EEAI program in Numbulwar is developed 	NDAC	NIAA, DoE	1, 2	7
2	Explore options support for continuation of NDAC Indigenous Youth Connecting to Culture (IYCC) program in Numbulwar beyond the current contract.	<ul style="list-style-type: none"> NDAC receive funding to deliver the IYCC program beyond 2024 	NIAA	NDAC	2	1, 2
3	Conduct a community campaign to ensure the Numbulwar housing waitlist is regularly updated.	<ul style="list-style-type: none"> The Numbulwar housing waitlist is reviewed and updated at least every six months 	TFHC	NDAC	4	5
4	Work with NDAC on identifying and delivering Domestic, Family and Sexual Violence (DFSV) reduction-aligned programs in Numbulwar, where the organisation is ready, has capacity and it is in line with their business planning.	<ul style="list-style-type: none"> Opportunities identified and capacity building supports underway Number of DFSV aligned programs delivered in Numbulwar 	TFHC	NDAC, NIAA	2	8
5	Identify opportunities to support the NDAC BoD through training, programs and initiatives including, but not limited to, governance and leadership.	<ul style="list-style-type: none"> Ongoing development of NDAC BoD Number of trainings, programs, or initiatives NDAC BoD are supported to engage with. 	CM&C	NDAC	2	1



COMMUNITY DEVELOPMENT

#	Key Actions/Objectives	Measures of Success	Lead	Partners	CtG Priority Reform Area	AAS Focus Area
6	Explore opportunities to incorporate multi-purpose community facilities into the NIAA Government Engagement Coordinator (GEC) accommodation redevelopment.	<ul style="list-style-type: none">Community, including NDAC, are consulted on the addition of shared use facilities into the GEC accommodation redevelopment	NIAA	NDAC	3	1
7	NDAC to support RGRC in their Regional Precincts and Partnerships Program (rPPP) application, and if successful, the implementation of this in community.	<ul style="list-style-type: none">Support RGRC in their rPPP application for NumbulwarCollaborate to ensure successful implementation of the rPPP in Numbulwar	RGRC	NDAC, DIPL	1, 3	5
8	Work with NDAC on identifying areas of opportunity to increase NDAC involvement in current and upcoming contracts and programs funded by their organisation and being delivered in Numbulwar, where NDAC is ready, has capacity and it is in line with their business planning.	<ul style="list-style-type: none">Opportunities identified and capacity building supports underwayNumber of contracts awarded to NDAC	All partners	NDAC	1, 2	5, 10



ECONOMIC ENTERPRISE

#	Key Actions/Objectives	Measures of Success	Lead	Partners	CtG Priority Reform Area	AAS Focus Area
9	Determine pathways to providing sub-contracting to the Remote Housing Maintenance Services (RHMS) contract for Numbulwar.	<ul style="list-style-type: none"> Organisational capacity developed to meet requirements as a sub-contractor to the RHMS contract 	NDAC	DIPL	1, 2	5, 10
10	Support NDAC in developing a capacity statement.	<ul style="list-style-type: none"> Capacity statement developed 	DITT	NDAC	2	10
11	Deliver the Phelp River Crossing project, utilising NDAC support and services where the organisation is ready, has capacity and it is in line with their business planning.	<ul style="list-style-type: none"> Phelp River Crossing completed NDAC is engaged to support delivery of the project 	DIPL	NDAC	2	5, 10
12	Work with NDAC on identifying applicable grants and funding, particularly those which support capacity development, where the organisation is ready, has capacity and it is in line with their business planning.	<ul style="list-style-type: none"> NDAC appropriately advised of upcoming, relevant opportunities Number of grants won and delivered by NDAC 	All partners	NDAC	1, 2	1, 2, 10
13	Work with NDAC to form and implement a workforce development plan relevant to their organisational needs and vision.	<ul style="list-style-type: none"> Workforce development plan implemented 	DITT	NDAC, NIAA	2	10
14	Begin exploration of potential tourism opportunities for Numbulwar.	<ul style="list-style-type: none"> Projects to progress to a feasibility study identified. 	NDAC	DITT	1, 2, 4	2, 3, 10



LOCAL JOBS FOR LOCAL PEOPLE

#	Key Actions/Objectives	Measures of Success	Lead	Partners	CtG Priority Reform Area	AAS Focus Area
15	Identify relevant NDAC staff and Numbulwar residents to have their formal skills assessed, increasing the qualified workforce in community.	<ul style="list-style-type: none"> Increase in the number of individuals in Numbulwar with formal qualifications 	NDAC	DITT	2	10
16	Collaborate on the potential for implementation of pre-employment programs at Numbulwar School.	<ul style="list-style-type: none"> Feasibility assessment of pre-employment programs at Numbulwar School delivered 	DITT	NDAC, DoE, NIAA	2	7, 10
17	Develop a skill set program relevant for Numbulwar and in line with NDAC organisational readiness, capacity and business planning.	<ul style="list-style-type: none"> Skill set program developed and implemented 	DITT	NDAC, NIAA	2	10
18	Work with NDAC on identification of relevant staff and community members for applicable opportunities at TFHC training.	<ul style="list-style-type: none"> Number of Numburindi people who have undertaken TFHC training 	TFHC	NDAC	2, 3	8, 10
19	Continued engagement with NDAC throughout the implementation of the Remote Jobs and Economic Development (RJED) program as part of the Big Rivers Jobs and Economic Development Group, where the organisation is ready, has capacity and it is in line with their business planning.	<ul style="list-style-type: none"> NDAC hold the RJED contract for Numbulwar 	NDAC	NIAA	1, 2	10



Numbulwar football training

9. REFERENCES



1. Northern Territory Government Local Decision Making Framework Policy
2. Numburindi Development Aboriginal Corporation Business Plan 2023-2030
3. Numburindi Ten Year Community Plan 2021-2031